

DISCIPLINE CASE SUMMARY

November 2014; Revoy PCC file 2013.4 - Failure to properly maintain client records and submitting inaccurate billing sheets to the Employer – “Professional Misconduct”

Sheldon Revoy was employed as a Senior Community Physical Therapist. His employment involved treating out-patients at a publicly funded facility, supervising the local COPD Clinic and making home visits to clients in the community.

As a result of concerns, Mr. Revoy's Employer completed a comprehensive investigation that ultimately led to his being placed on administrative duties. His Supervisor then reported the matter to SCPT as a complaint.

Mr. Revoy took full responsibility for his actions and accepted the outcome of the Employer's investigation, which concluded:

- 1) Client records from the COPD Clinic did not meet the Practice Guidelines Standards.
- 2) Billing sheets were submitted to the Employer for occasions when Mr. Revoy could not fully account for his whereabouts.

As an alternative to a formal hearing, Mr. Revoy signed an agreement in which he acknowledged his errors and accepted a formal reprimand. The PCC recognized that the Employer had already imposed consequences on him that resulted in his being demoted to a position where he was working under supervision.