



Communiqué

*Saskatchewan College of Physical Therapists
Winter 2011 Issue*

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MEMBER TRAINING FOR ONLINE RENEWAL

With the 2013 online renewal being mandatory, it is strongly encouraged that all Members use the 2012 renewal as an opportunity to practice this process.

There are a number of things that Members can do to prepare for online renewal. Here is a list to ensure online renewal goes smoothly:

1. Your password:
 - a. Practice by accessing your profile; if it does not work, contact the SCPT office.
 - b. Change your password from the system generated one that came for last year's renewal to one you will remember. This can be done by accessing your profile and clicking on the link in the top right-hand corner that says, **change password**.
 - c. If you have problems with your password, contact the SCPT office.
2. Ensure your profile is accurate. By accessing your profile prior to renewal you can ensure your current information is correct and you will familiarize yourself with the process. This will save time at renewal.
3. Take the time to read every section carefully. Many errors made in 2011 could have been avoided by carefully reading what was required.
4. Be sure to use "**? Help**" in each section when necessary. Answers to the majority of questions received at SCPT last year are now contained in the HELP section of each box of the renewal.
5. Do not get frustrated trying to change information you cannot access. This can only be done by SCPT staff. If you click on a field and it will not change, contact SCPT to have it corrected.
6. The renewal process is set up as a step by step process. If you cannot move ahead, review the steps taken.
7. Do not hesitate to contact SCPT when or if you have questions. During business hours please call SCPT at 1-877-967-7278; after hours , Email contactus2@scpt.org

Online Renewal is here to stay. First came the profile, then last year's online renewal and now we have the CCC questions (see Pg. 2 for details).

The Communiqué is published three times a year by the Saskatchewan College of Physical Therapists to communicate College decisions, standards, guidelines, policies and important matters to its members. All members are sent a copy, therefore, the College assumes that members have read and understood the Information within.

Questions or Comments Contact:

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Saskatoon, SK S7M 4E6

(306) 931-6661

1-877-967-SCPT (7278)
Within Saskatchewan

contactus2@scpt.org

WHAT IS YOUR PROFILE PASSWORD???

CONTACT THE SCPT ASAP!!

Remember to check the website:

www.scpt.org

Member Login: **Username** = members
Password = scpt123



BE SURE TO CHECK THE SCPT WEBSITE FOR CURRENT ISSUES

Visiting Lecture by Dr. Alice Aiken, PhD

Continuing Physical Therapy Education, the School of Physical Therapy, the Saskatchewan College of Physical Therapists and the Saskatchewan Physiotherapy Association are pleased to bring you a lecture by Dr. Alice Aiken, CD, PT, PhD, Past-President of the Canadian Physiotherapy Association on **Monday, January 9, 2012**. The lecture and discussion period to follow will take place in **Room 329, School of Physical Therapy, St. Andrew's College, 1121 College Drive, Saskatoon from 4:00 – 5:30 pm** followed by a reception.

Dr. Aiken will speak on **Practice and Policy Issues Surrounding Advanced Practice in Physical Therapy**. Dr. Aiken is the Director of the Canadian Institute for Military and Veteran Health Research and Assistant Professor for the School of Rehabilitation Therapy at Queen's University. She was one of the architects of advanced practice in Ontario and has been asked to speak at many international symposia on this very current and important topic.

There is no cost to attend this event. Pre-registration is required. Please download registration forms from the CPTe website: www.usask.ca/cpte.

CONTINUING COMPETENCY AND RENEWAL

The Continuing Competency Committee has formulated a jurisprudence questionnaire containing 10 questions. As this is the first trial of an exercise of this type, it will serve as a useful baseline measurement of Members' knowledge in many areas of jurisprudence.

As part of the online renewal process, Members will be given the opportunity to voluntarily answer the jurisprudence questionnaire. Each question gives a situation with multiple possible answers and links to related section of the Physical Therapists Act 1998, Bylaw or Guideline. If the Member answers the question incorrectly the correct answer will be identified. The Member will be given a link to the supporting documentation.

There are three important points for all Members to remember:

1. This questionnaire is being done to provide Members with information about legislation and regulations and how they apply to the practice of physical therapy. Completing the jurisprudence questionnaire is completely confidential; in other words, there will be no individual member identification. Identification will be restricted to responses to the questions. For example, if 80% of the respondents get a question relating to medical records incorrect, this would indicate an area where SCPT would provide further education to improve Members' knowledge of the legislation and regulations related to medical records
2. In 2012 completion of the jurisprudence questionnaire is voluntary. In 2013 completion of the jurisprudence questionnaire will be a required part of license renewal. Participating in the 2012 questionnaire will give members an idea of the process and what to expect in 2013. It will also give the Continuing Competency Committee information regarding how to improve the process.
3. Online renewal and jurisprudence questions will be mandatory in 2013.

All Members are encouraged to complete the jurisprudence questionnaire as part of license renewal in 2012. Broad participation will facilitate the development of an effective Continuing Competency Program for SCPT Members.

LIFE MEMBERSHIP TO GALE PRYZNYK

At the September SCPT Council meeting and Strategic Planning session, Gale Pryznyk was presented with a Life Membership in recognition of her service to the Saskatchewan College of Physical Therapists.

Gale graduated from the University of Saskatchewan, School of Physical Therapy in December 1973. She immediately demonstrated leadership qualities as she began working and managing the Physical Therapy Department at St. Joseph's Hospital in Estevan, Saskatchewan. Gale joined Council as Vice-President in 1997. She was one of the Council Members involved in establishing bylaws to support the ACT. This created an easier way to make changes to the work of the college and gave Council the ability to establish bylaws without having to open the ACT.

In 1999, Gale became President of the College and worked tirelessly on behalf of the licensing board for 2 years. During that time, the role of the Executive Director was established with office support to manage daily activities. After 2 years as President and with no President - elect coming forward, she assumed the President - elect position and then took on the Term of President for another two years. While President, she also became the Alliance rep; a position she held until 2005. One of Gale's goals as Council President was to bring in the Physical Therapy Competency Exam as an entry to practicing standards for licensure in Saskatchewan. At the AGM in 2004, this was passed by the Membership. As SCPT President, Gale was proactive in looking at the overall view of the SCPT and establishing committees to support upcoming initiatives. The Continuing Competency Committee, the Supervised Practice Committee and many others were established during her tenure as President.

Gale has had a wonderful career as a staff Physical Therapist, a Physical Therapy Manager, a Real Estate tycoon, a Chamber of Commerce director, plus all that she has accomplished in her role with the College. In her retirement she is pursuing golf and grandparenting with the same enthusiasm and skill that she brought to all of her professional activities, and is a very worthy recipient of the Saskatchewan College of Physical Therapy Life Membership award.

Here is Gale's response to the presentation made at the Strategic Planning meeting September 11th, 2011: *I want to start by saying thanks to the College, Council, my past colleagues and those who nominated me for this Life Membership in the Saskatchewan College of Physical Therapists. I am very honoured to receive this membership.*

At renewal time in February, I was fairly certain that I was no longer eligible for College membership, even the inactive membership I had held for the previous year. But I asked the Registrar to verify my hours so that I was certain. When they replied that I did not have sufficient hours for licensure, I felt a little sad that I would be losing my connection to this body that had been very important to me for many years – as a Member, as part of Council, as President, and as a national rep. When I look around, I see only a few here who likely have membership numbers less than 486 which not only reflects their years of association with the College but also unfortunately – how old we are.

After my kids were grown (in the mid 90's), I went looking for something to fill the time void and found myself participating in Council at the College level and becoming involved in hospital and district health boards at the local level. Of those professional volunteer hours, I will tell you that Council and Alliance work were the most gratifying. With Council and the Alliance, I felt that I was involved with organizations that are truly dedicated to the best interest of the public - I realize it is Council's mandate, but it requires more than a mandate to achieve true commitment. It is that commitment to public protection that I really appreciate.

So again, thanks to the College and its members for honouring me with a Life Membership. I am truly honoured – I was quite shocked when Tim called to inform me. I was on Council during the years when the Act and bylaws were endlessly reviewed, updated and amended. It was during that process that the 2 new membership categories of Life Membership and Honorary Membership were added to acknowledge College members and non-College members respectively for their contribution to the College. I am honoured to join the small group of dedicated professionals who have received this honour in the past. My husband and I are planning to move to Saskatoon in 2012. Grandchildren are now the new commitment – a very welcome commitment. This move to Saskatoon might afford me the opportunity to better stay involved with the College – in the summers anyway – nothing replaces Arizona in the winter.

Again, thank you all very much.

Gale Pryznyk; Member #486

COMMITTEE CORNER

FINANCE has prepared the 2012 budget and forwarded it to Council

CONTINUING COMPETENCY has developed 10 jurisprudence questions. These questions are being integrated into the renewal process with the assistance of U of S IT.

REGISTRATION has dealt with unique registration requests as well as reviewing the renewal documents; Cathy Watts will be stepping down as Chair after this year, Committee member Sarah Oosman has agreed to put her name forward as Chair of Registration for 2012-13. This is a tremendous way to ensure continuity for a Committee.

PROFESSIONAL CONDUCT has been holding regular teleconferences to deal with complaints; 6 to date for 2011

LEGISLATION met November 26 for the final review of the bylaws prior to Council review January 14th

NOMINATIONS has filled vacancies; compiled lists of candidates for the 2012-13 Committee years. All Members are encouraged to consider serving on a Committee or Council.

PROFESSIONAL CONDUCT COMMITTEE

The Professional Conduct Committee (PCC) is likely one committee to which most physical therapists have not given much thought. I joined this committee in 2005 with the purpose of increasing awareness of the potential reasons a client might complain against his or her practitioner. In the end, I have gained much more than this simple objective from sitting on the committee. Not only have I been able to play a role in the functioning of a statutory committee of the Saskatchewan College of Physical Therapists, but I have also gained much personal knowledge from this experience. As a private practice physical therapist, this knowledge has been invaluable to me.

The PCC is seeking new Members If this is something you may be interested in, please contact Kimberly Somerville (see below). This position is suitable for any therapist with a practicing Saskatchewan license, in any area of practice. We are always looking for diversity on the Committee, as approaching an issue from many different outlooks and areas of practice gives us a well-rounded perspective and thorough discussion of relevant issues.

I encourage you to consider this to round out your experience as a physical therapist. It will challenge you to become a better physical therapist, regardless of your field of practice!

Sincerely, Andrea Schick, past Chair, PCC

EDITOR'S NOTE: The PCC & Discipline will hold a one day training session for all Committee Members. Anyone considering joining the PCC should forward their name to: Kim Somerville, Nominations Chair, kimberleysomerville@hotmail.com.

ALLIANCE REPORT

The Canadian Alliance of Physiotherapy Regulators Board of Directors met in Toronto November 17 and 18, 2011. Katya Duvalko, CEO of the Alliance, presented a report with a focus on people in all the activities of the Alliance. She commented upon the credentialing backlog that the Alliance has been facing and reports that this has now been cleared. Katya reported that improved communication and responsiveness to members was imperative to the functioning of the Alliance and that barriers to communication including IT processing need to be eliminated.

The 2012 budget was presented to the Board of Directors with a projected deficit expected for 2011 due to the higher cost of running examination sites and the reduced number of candidates undertaking the exam as a result of the previous credentialing backlog. The 2012 budget remains under review and will be discussed in a teleconference at a later date as the Board of Directors felt they required further information to make a decision.

The Board of Directors discussed recognition of Physical Therapy specialty certification. As many of you are aware, the CPA has developed the Clinical Specialty Program, which recognizes specialization in Physical Therapy. The Working Group on Specialty Certification considered many issues during their recent teleconference including a review of specialty certification practices internationally, and based on the research completed are recommending a common pan-Canadian approach.

Two key speakers attended the recent Alliance meeting. Mr. Tai Huynh presented Performance Measurement for Board accountability, selection of indicators while Michael Brennan, CEO, CPA presented on the NPAG vision forum.

The next Alliance meeting will be held in Toronto, May 10-11, 2012.

Melissa Turk
Alliance Representative

PAPERLESS COMMUNIQUÉ

The support for a paperless Communiqué was made clear in the 2011 pre-AGM survey. 87% of Members responding to the survey said “yes” when asked if The SCPT should convert to a paperless Communiqué.

The Communications Committee and Council want to ensure that this change will not have an adverse effect on communication with Members. With this in mind, there will be a question on the renewal form that will ask Members if they wish to assist SCPT in going green by receiving an electronic Communiqué.

The November and February pre-AGM Communiqués will be printed and distributed in the normal manner (printed and mailed to all Members). For the post-AGM Communiqué, Council will examine the expense of producing fewer copies and see if it is prohibitive.

The Communiqué will continue to be posted on the www.scpt.org website and emailed to all Members.

PRIVATE INSURANCE

The issue of private liability insurance is one that every physiotherapist should carefully consider. Commonly known as malpractice insurance, liability insurance protects Members from claims that can arise from physical therapy practice.

Insurance obtained by most physical therapists in private practice, is a personal insurance. Whereas physical therapists employed in public practice, have their insurance paid by their employer.

Here are some considerations from Position Statement 9 - Professional Liability Insurance;

“personal liability insurance may be required if the physical therapist provides any physical therapy care outside the employment setting. Physical therapists are also advised that carrying their own personal liability insurance should provide protection if the employer sues the therapist for acts carried out while in their employ.”

Another consideration is post-employment coverage. If you leave your position and a complaint should arise from your previous position, are you still covered? It is important that PT's that are insured through their public employer are clear where their coverage begin and ends.

If you have questions, you should contact the SCPT.

SCPT COURT CASE COMPLETED

The trial of C. Doell, former SCPT Administrative Assistant, has finally come to a conclusion.

After defrauding SCPT in excess of \$80,000 over a period of 14 months with 67 transactions, Ms. Doell was sentenced to eight months in jail and a standing restitution order of \$80,000 upon her release.

The SCPT is considering what route to take to recoup some or all of the \$80,000 upon Ms. Doell's release from jail.

If you have any questions, please contact T. Eichholz, Executive Director and Registrar

PRACTICE HOURS MONITORING

With the 2012 online renewal, there will be a new approach to practice hours.

As you are aware, a physical therapist is required to have no less than 1200 hours in five years to renew their practicing physical therapy license in Saskatchewan . Situations have occurred where PTs find at renewal time that they do not meet the 1200 hours.

Now is the time to go to your profile and check your hours for the past four years. Add in your estimate for the current year and you should meet or exceed 1200 hours.

This year in the online process, a tool is being inserted to assist you in this determination. One of two things will occur when you renew online:

1. Your hours for the previous four years will be added to the current practice hours. If they do not meet 1200 a screen will come up advising you to contact the SCPT office immediately. This will enable work to begin on acquiring the necessary hours.
2. If you meet the 1200 hour requirement:
 - a. the site will total the current practice hours being entered with the previous four years' hours
 - b. Subtract that from 1200 hours
 - c. The difference, a negative, will default to zero to avoid confusion; an advisory will state "you have met the requirement for the 2012 licensing year"
 - d. This will be followed by an advisory, "In order to meet the required 1200 practice hours for next year's renewal, you must have XXX Practice hours in the current year"

We do all we can to ensure your hours are sufficient and accurate but ultimately this is the responsibility of each Member to ensure they have sufficient Practice Hours. This does not apply to any recent grads who have yet to complete five years practice.

CHANGE TO PROOF OF INSURANCE

Members renewing online will participate in a new program for proof of malpractice insurance. The Alinity system will randomly select 1 out of 15 renewals; the randomly selected Members will receive a notice advising them that they have 30 days to submit proof of insurance to the SCPT. This is as simple as emailing or faxing the information into the office. Only those members renewing online who are randomly selected are required to provide proof of insurance.

Each member will still be required to have malpractice insurance and will be asked to complete a statement regarding professional liability insurance on their renewal. This follow-up proof of documentation is a safe guard .

PLEASE NOTE: all Members NOT renewing online will be required to submit a copy of their insurance.

BYLAW TIMELINE

- ⇒ November 26 Legislation Committee approval of draft five of bylaws in preparation for Council
- ⇒ January 14, 2012 Council makes final review of bylaws
- ⇒ January 23rd copy of 2012 bylaws mailed to all Members of SCPT
- ⇒ January 23rd to March 7th - submission of concerns
- ⇒ Saturday April 21st, 2012 SCPT Annual General Meeting

SCPT LOGO CONTEST

The 2011 pre-AGM survey introduced the idea of a new logo for the SCPT. Council passed the motion to hold a contest among SCPT Members. The contest is open to all Members of SCPT. Members' families are invited to contribute through the Member.

Here are the details:

1. The contest begins immediately.
2. The deadline for submissions is January 1, 2012.
3. The winning entry will receive \$375 or the equivalent of practicing license fees for one year.
4. The contest is open to:
 - a. all Members of SCPT (practicing, restricted, lifetime and non-practicing)
 - b. all Students in physical therapy at the University of Saskatchewan
 - c. family of SCPT Members.
5. The logo must incorporate a visual of physical therapy as well as the complete title, "Saskatchewan College of Physical Therapists"
6. The logo can be submitted in any form in sufficient detail to enable a graphic artist to create a digital image. Hand drawn logos are welcome but must be clearly detailed.
7. Council will determine the finalists at the January 2012 Council meeting.
8. Members will be able to see the finalists on the webpage and at the April 2012 AGM.
9. Voting will take place at the AGM, April 21, 2012 in Regina; subject to final approval by Council

All entries are property of The SCPT.

Please note: conversion of the winning logo to a digital image will be the responsibility of SCPT.

ONLINE RENEWAL

Online renewal will go live January 5th, 2012. Each Member will receive an email with the necessary information to log on. Members without an e-mail address will be required to go to www.scpt.org and download a form from the SCPT home page.

All Members are encouraged to access their online profile for practice and to ensure they are familiar with the initial step of the renewal process.

SHOULD YOU ATTEND THE SCPT AGM?

Recently when speaking to the U of S second year MPT class about their roles as members of the college the importance of their attendance at the Annual General Meetings was discussed. This years AGM will be held **Saturday, April 12, 2012 at the Hotel Saskatchewan Radisson Plaza, 2125 Victoria Avenue in Regina**. This is a very important AGM for all SCPT members to attend as we will be bringing forward a completely new set of Bylaws for approval. As the Physical Therapists Act and our Bylaws govern the practice of physical therapy in Saskatchewan we want all of our members to have a say in approving them. There will be no proxy voting at this years AGM as under our present Bylaws it is not allowed. The only way to vote will be in person.

In Jan. 2012, you will receive proposed revisions to: Administrative and Regulatory Bylaws, Fee and Incorporation Bylaws as well as a copy of the Physical Therapists Act, 1998 for reference. The Legislation Committee together with Merrilee Rasmussen, legal counsel for SCPT, have put together an original text, proposed text and notes comparison chart (i.e. what it was; will be and why). In addition to this the current proposed copy will be posted on the Members' web page and kept up to date as changes are made. There will also be in depth explanation of the changes to the bylaws to help you understand the reasons for them.

We need to see you at the AGM! (there is a block of rooms set aside for Members - call now to reserve)

CONSENT AGENDA FOR THE AGM

The SCPT Council has implemented the concept of the consent agenda for its meetings. This was originally introduced to the SCPT by the Alliance.

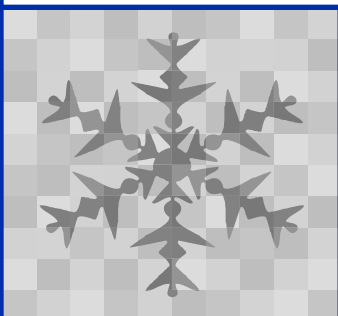
The consent agenda contains items that are not likely to elicit discussion at the meeting. Items such as previous meeting minutes or a report on a previous motion (i.e. to purchase an item) can easily be recorded as part of the meeting without taking up valuable time at Council.

In order for the consent agenda to work effectively, all participants, with voting privileges at the meeting, must have access to the items on the consent agenda prior to the meeting.

In addition to early access to items for discussion, any voting member may request that an item be removed from the consent agenda and added to the agenda for discussion.

This concept is being introduced in an effort to focus time on the issues of greatest importance at the AGM. The following Committee Reports will be on the consent agenda: Alliance; Discipline; NIRO; Nominations; Professional Standards of Practice; Public Representatives; Registration; Supervised Practice and Support Worker.

Those reports being brought forward on the agenda for discussion: President; Executive Director; Communications; Continuing Competency Committee; Legislation; Finance and PCC. This is to be reviewed each year by Council to give sufficient coverage to the Committees Members want to discuss.



Best Wishes for the Holidays!

The SCPT Office will be closed:

December 23, 2011 to January 3, 2012

Reopening January 4th