



Momentum

SPECIAL POINTS OF INTEREST:

- Message from the SCPT President
- Keeping your Profile current
- Surveys
- Professional Discipline

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2013 AGM - Change to Licensing Fees

The 2013 AGM was held On Saturday April 20th at the University of Saskatchewan.

An increase to the licensing fees was approved.

There was a great deal of discussion about the change of fees. In the end the proposals received unanimous approval.

Effective January 1, 2014 the fees are as follows: practicing fees - \$450; \$225 after October 1; non -

practicing - \$125.

The fee to change status from non-practising to practising and for the relevant licence to practice in the year in which the change in status occurs is:

(a) \$325.00, in the case of a person who applies for the change in status on or before **September 30** in a year;

(b) \$100.00, in the case of a person who applies for the change in status on or

after **October 1** in any year.

The change to late fees is as follows:

A person who pays the required renewal fee on or after March 1 but prior to March 31 shall, in addition to the required license fees,

⇒ **pay a late fee of \$100.00**

⇒ **plus an additional \$10 per day for every additional day late.**

Opening the Physical Therapists Act

At AGM, SCPT Members approved opening the Physical Therapists Act. The areas to be opened are: Continuing Competency Program 38.1 and the Protection of Title 21 (2).

The first amendment is intended to facilitate the use of a self-reflexive continuing competence program by prohibiting the use of information compiled within the program in legal proceedings involving members. The provision,

proposed as a new section 38.1 to be added to the Act, is modeled on a similar provision contained in the Saskatchewan Registered Nurses Association (SRNA) legislation. The actual program is established through regulatory bylaws that would have to be developed and approved by the membership as well as the Minister.

The second amendment is to add a new subsection to section 21, which currently

prohibits non-members from using the protected titles of “physical therapist”, “physiotherapist” and “P.T.”. The new subsection would also prohibit non-members from saying they are providing physical therapy or physiotherapy services. This proposal would strengthen the College’s ability to prosecute persons who are not members but who claim to be providing physical therapy or physiotherapy services to the public.

Bylaw Highlight - a new feature

Thanks to a LOT of work by the Legislation Committee from 2010 to 2012, the SCPT updated Bylaws that came into effect in 2012. As there is a lot of information in the bylaws, we are going to include this section in each edition of Momentum to highlight individual bylaws for your attention.

Have you taken the time to access and review the Bylaws?

Here are some considerations:

1. Many jurisprudence questions at renewal are based on the Bylaws. Are these questions mandatory?
2. What factors separate the four types of Bylaws?
3. How do the processes differ to change each type of bylaw?

4. Are you aware that you can access the bylaws in at least three ways?

It is each PT's responsibility to know the Legislation that pertains to the practice of Physical Therapy in Saskatchewan - the Act; the Bylaws and Practice Guidelines - before they practice.

[Answers are on the Members' site](#)

“Bylaw Highlight” will be included in each edition of Momentum to highlight individual bylaws for your attention.

Multiple SCPT Website Logins

There were a number of comments from the Pre AGM survey about the two SCPT logins.

One concern is the fact some Members do not like the idea of two logins for SCPT.

The general access site - www.scpt.org - is an entry to anyone that would like to receive or send information to the SCPT. There are four levels of access: General public; Members; Committee Chairs; Council

Why is it necessary to have a separate login for your Profile? Privacy and confidentiality.

These are the changes that can be made from your Pro-

file:

- address;
- contact information;
- birthdate;
- employment;
- additional communities;
- education;
- language;
- personal preferences

In addition you can view the remainder of the items. All these items are protected within your profile.

The comment that two logins is confusing can be addressed as follows:

1. Your profile is your **per-**

sonal information. It is set-up so that only you can access your individual information

2. The general login, www.scpt.org takes you into the information everyone entering at that level can see.

If you want to eliminate the confusion surrounding logging in...

“PRACTICE;

PRACTICE;

PRACTICE!”

B. Cerf; 1955

“Happily Terrified” by Liz Rackow, President SCPT

These are the only words that I can use to describe my emotions as I look ahead to the next 2 years.

I would like to extend a huge thank you to all who have encouraged me in taking on this role. Although my experience is limited to one month, I would not counsel anyone to take on a President’s role as unexpectedly as I have. However, I esteem the previous President-Elect in the highest regard because she chose to step down for one of the highest priorities in life – a gorgeous baby boy. In my professional world I am quite literally surrounded by young moms, and with 3 daughters of my own, I know that these precious moments slip by quickly. So, for me, ‘stepping up to the plate’ under these circumstances is an honour in more ways than one (though I will teasingly point out that I have not yet met the special little person that has brought me to this roller coaster experience).

Having a guest speaker during the AGM luncheon was a new experience this year, but for me the timing could not have been more perfect. John Gormley’s presentation was inspiring and energizing. John’s eloquent weaving of history, anecdotes and wisdom was a reminder to me that in every challenge there is a vision for a better future, a blessing in the journey and a will to persevere. Of course, a sense of humour always helps.

This year, Council has ‘hit the ground running’. It was brought to our attention at the 2013 AGM that a by-law change is necessary with regard to the specialized procedure of manipulation.

Thank you to the group from the School of PT who worked quickly to provide the necessary information

to Council. This information made it possible for Council to make the decisions required to have the SCPT recognize the entry-level training PT’s receive that enables them to practice manipulation within their scope.

The 2013 AGM saw members vote in favour of the motion to open the Physical Therapists Act. Amendments to the Act are being proposed that will include protection of the practice terms of physical therapy and physiotherapy and the inclusion of the protection clause for information gathered during continuing competency activities. As we move forward with this, we will be communicating with members via Momentum, Email Updates, and www.scpt.org

(Cont’d. on page 4)

“The 2013 AGM saw members vote in favour of the motion to open the Physical Therapists Act.”

“Happily Terrified” (cont’d from page 3)

I encourage you to please refer to the article submitted by out-going president Susan Bear in the Pre-AGM Momentum (available at www.scpt.org), and the letter to Members dated March 21, 2013 for more specific details on opening the Act. In order to continue to be fiscally responsible as an organization and maintain a balanced budget with the

required reserves, it was necessary for Council to propose an increase in fees for the 2014 year. Following discussion, the membership at the AGM voted in favour of this increase. Feedback from the AGM indicates that Council needs to communicate future financial planning to the membership on a more regular basis, and we are committed to that. I am sincerely thankful for

Susan Bear’s leadership this last year and know that she leaves big shoes to fill; I look forward to continuing where she left off. I am also very thankful to have a full Council again this year, and I would like to commend each PT who has committed their time to this role. I look forward to working with all of you.

Liz Rackow, PT
President, SCPT

Keeping Your SCPT Profile Current

The SCPT uses a database called Alinity. All of the information regarding your license and registration is stored and protected on the Alinity database.

When renewal went online all Members were given direct access to their SCPT profile. This enables Members

to review and check on information.

It is essential that Members use this tool to make changes as they become necessary. For example:

- When you change your home address
- Change to phone or email
- Add an employer when

you begin a new position

- Add communities you are serving
- Add or delete education
- Languages
- Personal Preferences

If there is something incorrect on your Profile that you are unable to access to correct, contact the SCPT.

“All of the information regarding your license and registration is stored and protected on the Alinity database.”

Volunteers Needed for Committees - Registration Committee

The SCPT left the AGM with all Committees filled!

However, with personal circumstances and changes to availability, we are currently seeking three individuals for Committees.

The Registration Committee saw former Chair Sarah Osman step down June 1.

Melissa Turk has taken over as Chair. Gail Tennant will be stepping down December 31. This leave two vacancies on the Registration Committee. Most meetings are face-to-face in Saskatoon but Members can call in.

Volunteers receive a stipend for meetings and expenses.

If you are interested in getting more information about the Registration Committee please email [Kim Becker](mailto:KimBecker@scpt.org)

If you have any questions please contact Kim or the SCPT Office.

1-877-967-SCPT (7278)

Meet Tasha Thornhill - Council Member at Large

My name is Tasha Thornhill. I graduated from the University of Saskatchewan in 2008 (the last Bachelor's class). I moved to Regina and have been working at the Regina General Hospital as an

acute care therapist since the start of my career. My position is a rotating one and I have had the opportunity to work in a variety of different clinical areas and with a variety of pa-

tient populations. In my spare time I enjoy traveling and have many more places that I would love to explore.



Meet Cindi Pederson - Council Member at Large

I am pleased to be a new member on the Council for the Saskatchewan College of Physical Therapists, again.

In the past, I was a member of council for about 6 years, 1993 – 1999. It was during that time that the council had become too big for just a volunteer organization and we hired our first executive director. Also, within that time, I was the Chairman of the Preliminary Inquiry Committee and Chairman of the Investigation Committee. These committee names have since changed, but not the work done.

Life got busy with 2 growing boys; work at Bourassa and Associ-

ates as an associate; clinical lecturer at the School of Physical Therapy; farming with my husband, Clint; so I gave up Council. But I always thought I would come back to it. Although I maintained some connection, as I then became chairman and then member of the local item generation subcommittee for the PNE, (now it is called the PCE). Now I participate by supporting the clinical examination day of the PCE.

I feel that it is important for each of us to give back to the profession. We are a small, dynamic group with many volunteer positions, so that means there is always something for each of

us to do.

Presently, I am Senior Physical Therapist at the FIT for Active Living Program with the Saskatoon Health Region. I graduated from the U of S with my BScPT. I am now a member in good standing of the Physiotherapy Board of Australia after I obtained a certificate in Manual Therapy from the Curtin University, Perth, W.A. I have a competence in vestibular rehabilitation (2010).

We continue to farm, but our boys are grown now, and I feel I can once again give back in a meaningful way. I look forward to this new experience.

“I feel that it is important for each of us to give back to the profession.”



Prepare now
for planned
leave from
practice

Two surveys were
conducted; the pre
AGM and a survey
post AGM.



Planned Leave from Practice

There are a number of reasons why PT Members may take a break from holding a practicing license; parental leave; educational leave; work or travel out of the jurisdiction.

Whatever your change in life, you will be required

to do a great deal of planning.

Your license must be included in your planning. You must advise the SCPT of any change to your practicing status, address, etc.

Contact the SCPT office via phone and email to

advise the following:

- ⇒ date of departure;
- ⇒ anticipated date of return;



Pre/Post AGM Surveys

This year the SCPT conducted its fifth annual Pre AGM survey.

The first questions pertained to the bylaws, very few experienced any difficulty accessing them on line. Many were pleased to learn they could be purchased or downloaded from the SCPT site.

Members are satisfied with the online bylaw access. Anyone wishing to have a printed copy may download it and print it from the site.

Members expressed satisfaction with the website www.scpt.org.

Online renewal is here to stay! Members expressed praise for the process.

The Pre AGM survey was positive. If there is some-

thing that you feel SCPT should ask in a survey, please forward to the SCPT office.

Pre AGM surveys were answered by many Members; 2009 - 109; 2010 - 132; 2011 - 201; 2012 - 126; 2013 - 91. While the numbers tend to vary, the SCPT will continue to use this annual tool to invite Member input.

The second survey was sent to all Members that attended the AGM. This was done to ask those who attended the AGM, their thoughts regarding the talk given by John Gormley. The results were positive.

There were comments about the length of the meeting. Budgeting time for any gathering is open to many variables. The SCPT has taken many steps to control the time of the meetings. This AGM dealt with legislation issues that generated a great deal of discussion.

The decision to have a guest speaker was made to add value for Members that chose to attend AGM. It will take place for the next three to five years.

The AGM Committee appreciates recommendations for guest speaker.

Professional Discipline

When a complaint concerning the conduct or competence of a member is received by the SCPT office, it is forwarded to the Professional Conduct Committee (PCC) for investigation, as required by *The Physical Therapy Act 1998*. After concluding its investigation, the PCC must determine whether or not a discipline offence may have occurred.

If there are no facts to substantiate the allegations in the complaint, the matter is dismissed. If

there is sufficient evidence to substantiate a discipline charge, the matter may be resolved with the consent of the complainant and the member. In this case, the PCC and the member may enter into a Consensual Resolution Agreement (CRA) designed to correct or improve the behaviour that gave rise to the complaint.

Cases that cannot be resolved by consent must be referred to the Discipline Committee for a hearing. A hearing can proceed on the basis of

agreed facts and joint submissions as to penalty, or it may be a contested process. If a member is determined to be guilty of a discipline offence, the Discipline Committee has the authority to impose consequences in the absence of agreement.

All Discipline decisions and Consensual Resolution Agreements will appear in *Momentum*; on the website - see the Public Information drop down - and if directed, in an Email Update to all Members.

The following CRAs and discipline decisions have been concluded since the last issue of *Momentum*:

Adduction leading to hip dislocation – “professional incompetence”

Member: Brandy Green MPT

Breach of privacy/confidentiality – “professional misconduct”

Member: Jane McHattie PT

Working as a physical therapist while non-practising – “professional misconduct”

Member: Rachel Molder PT

For summaries of these cases click on the link or go to the [SCPT website](#).

Have a safe
and happy summer



2013 - 14 SCPT Committees

STATUTORY

PCC - Keith Fitzsimmons, Chair; Pat Beharry; Cathy Cuddington; Christina Gokavi; Merrilee Rasmussen, legal counsel

Discipline

Allison Gillespie, Chair; Heather Appleby; Sherry Gunderson; Jackie Holzmann; Bernie Zintel; Angela Zborosky, legal counsel.

STANDING

Legislation

Elizabeth Rackow, Chair; Susan Bear; Jeremy Costley; Beverly Wilson; Jacquie Holzmann; Elsie Waddington (Public Rep.); Merrilee Rasmussen, legal counsel; Tim Eichholz, E.D.

Professional Standards of Practice

Sarah Sarauer, Chair; Bernie Zintel; Gordon Pullar; Sandy Westlake; Arlis McQuarrie

Finance

Brandy Green, Treasurer/Chair; Beverly Wilson; Kimberly Becker; Richard Porter, Public Rep; Tim Eichholz, E.D.

Registration

Melissa Turk, Chair; Gail Tennant; Shona Nickel; Tim Eichholz, E.D.

(Two Members required)

Nominating

Kimberley Becker, Chair; Lori Duerksen; Robert Hydromako

SPECIAL

Communications

Tasha Thornhill, Chair; Elizabeth Rackow, ex-officio; Suzanne Baan; Cindi Pederson; Tim Eichholz, E.D.

Alliance

Brandy Green, Chair; Tim Eichholz, E.D.

Continuing Competency

Celeste Boucher, Chair; Stacey Lovo-Grona; Arlis McQuarrie; Shannon Schmidt; Lynn Kuffner, Continuing Competency Coordinator; Tim Eichholz, E.D.

Supervised Practice

Ronald Chiu, Chair; Allison Gillespie; Jason Pylatiuk; Braden Quest; Tim Eichholz, E.D.

Support Worker

Brandy Green, Chair; Katherine Spencer; Ken Dornstauder



Committee Information

The many participants of committees are Members of the SCPT. This is a tremendous way for you to get involved in your College. Go to the SCPT website and click on Committee Information. This will give an overview of the

Committees and an estimate of the commitment. Committee Members are paid a stipend for teleconferences/meetings in addition to any expenses as a result of Committee activity (e.g. mileage;

meals; accommodation). We need Members willing to give a bit of time over the year. **The return for the SCPT and its Members is that active engagement from the Membership contributes to the strength of the organization and the profession**

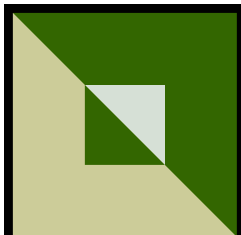
Saskatchewan College of Physical Therapists

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Members website link: www.scpt.org

Userid: **members**

Password: **scpt123**



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Saskatchewan College
of Physical Therapists

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