

## COUNCIL MINUTES



SCPT Council Meeting held via Teleconference (Go To Meeting app), on January 14, 2017.

Present: S. Sarauer; J. Yathon; B. Green; C. Pederson; T. Descottes; C. Cuddington; H. Burrige E. Rackow; J. Grant; J. Hunchak; S. Lovo Grona; R. Porter

In attendance: L. Kuffner (Executive Director)

Absent:; K. Horvey

1. **Call to Order** - The meeting was called to order by S. Sarauer, President, and meeting Chair, at 8:34.
2. **Opening Remarks of Chair** – Meeting held via GoTo Meeting interface. S. Sarauer instructed Council that voting will take place via assumption that members will speak if opposed. Members to send a chat if wanting to make comment/discussion.

### 3. **Agenda & Declaration of COI**

#### 3.1. **Approval of Agenda**

**Motion:** That the agenda be approved as circulated.

**Moved by:** H. Burrige

**Seconded by:** E. Rackow

**CARRIED: MOTION: 17.001**

**Changes:** none

3.2. **Declaration of COI** – none declared; L. Kuffner will be excused for in-camera (7.3.2). S. Lovo Grona for Agenda item 5.5

R. Porter joined meeting at 8:36.

#### 3.3. **Minutes of previous Council meetings**

##### 3.3.1. **November 5 Council Meeting Minutes**

**Changes:**

- change date of meeting to November 5 (states November 7)

**Motion: to approve the November 5 meeting minutes as circulated**

**Moved by:** J. Hunchak

**Seconded by:** C. Cuddington

**CARRIED: Motion: 17.002**

### **3.4. Consent Agenda**

**Motion: that the consent agenda be approved as circulated**

**Moved by:** E. Rackow

**Seconded by:** S. Lovo Grona

**Discussion:** pull item 3.11 from Consent agenda – moved to 4.12

**CARRIED: Motion: 17.003**

### **3.5. CAPR (Canadian Alliance of Physiotherapy Regulators) Registrars committee Meeting**

#### **3.5.1. CAPR Registrar Committee Meeting Summary**

### **3.6. CNAR Conference November 1-3/16**

#### **3.6.1. CNAR Conference Summary – Lynn**

#### **3.6.2. CNAR Conference Summary - Heather**

#### **3.6.3. CNAR Conference Summary – Brandy**

### **3.7. Temporary Licenses**

### **3.8. Triple P Practice Survey**

### **3.9. Professional Corporation Permit Renewal**

### **3.10. Budget**

#### **3.10.1. Working budget**

## **4. Additional Reports**

### **4.1. Executive Director and Registrar's Report (ATTACH)**

**Motion: to accept the Executive Director and Registrars' report as presented**

**Moved by:** H. Burrige

**Seconded by:** T. Descottes

**CARRIED: MOTION: 17.004**

**Discussion:** great response from all incorporation members that were contacted regarding required changes.

### **4.2. Alliance Report**

**Motion: to approve the Alliance Report as presented (ATTACH)**

**Moved by:** E. Rackow

**Seconded by:** C. Pederson

**CARRIED: MOTION: 17.005**

**Discussion:**

#### **4.3. Billing for PT Services**

**4.3.1. Billing of PT Services Briefing Note**

**4.3.2. Billing of PT Service Tool 1**

**4.3.3. Billing of Pt Service Tool 2**

**Motion:** none required

**Discussion:** need for further discussion at PSOP prior to decision making.

**ACTION:**

- **4.3 Refer Billing of PT services proposed tools to PSOP for review**

#### **4.4. CAPR (Canadian Alliance of Physiotherapy Regulators) Statement**

**4.4.1. CAPR Statement regarding PTAs**

**Motion:** none; action item

**Discussion:**

- Discussion on presence of PTA on Support Worker committee – no PTA on committee at this time.
- Committee has not been active in past years; there are several topics that the committee can look at addressing
- Assistants have an association in Saskatchewan that may be useful to contact

**ACTION:**

- **4.4 send CAPR Statement regarding PTAs to the Support Workers Committee for review and comments**

#### **4.5. Code of Ethical Conduct**

**4.5.1. Code of Ethical Conduct Discussion Paper**

**4.5.2. Harmonized Code of Ethical Conduct**

**Motion:** none

**Discussion:** needs further review at Legislation committee level prior to Council decisions.

**ACTION:**

- **4.5 Forward Code of Ethical Conduct to Legislation Committee for review and recommendation to Council.**

#### **4.6. Canadian Physical Therapy Education (CPTE) Advisory Committee**

**Motion:** Approve EDR to represent SCPT on CPTE Advisory Committee

**Moved by:** E. Rackow

**Seconded by: C. Cuddington**

**Amendment: add "as Council designate"**

**Moved by: e. Rackow**

**Seconded by: C. Pederson**

**CARRIED: MOTION: 17.006**

**Motion as amended: Approve EDR, as Council Designate, to represent SCPT on CPTE Advisory Committee.**

**CARRIED: Motion:**

**Discussion:** Council discussed and felt strongly that member must be a Physical Therapist. Council will make new recommendation for the representative as staff or needs change.

#### **4.7. Interprofessional Collaborative Tool for Internationally Educated Health Professionals (IEHPs)**

**Motion: none**

**ACTION:**

- 4.7 Refer information regarding IEHP to CPTE, SPA with link on SCPT website
- 4.7 T. MacSymetz to post link to IEHP Interprofessional Collaborative Tool on website

#### **4.8. MOU Cross-border Physiotherapy**

**Motion: none**

**ACTION:** 4.8 to Refer the MOU for Cross-border Physiotherapy to Legislation Committee for review and recommendation to Council

#### **4.9. Records Management System**

**Motion: to appoint an ad hoc committee to investigate options for a record management system.**

**Moved by: C. Pederson**

**Seconded by: J. Hunchak**

**Amendment: change the wording to "record management and registration system"**

**Moved by: C. Cuddington**

**Seconded by: J. Hunchak**

**CARRIED: MOTION: none**

**Motion as amended: to appoint an ad hoc committee to investigate options for a record management and registration system.**



**CARRIED: MOTION:17.007**

**Discussion:**

- committee would likely be needed for 2 years
- timeline: hoping to have a system in place for 2018 registration
- B. Green, , C. Cuddington, T. Descottes have offered to sit on committee.
- Will need T. MacSymetz to assist on office end
- Needs of software program: continuing competency needs, committee online access and functions

**ACTION:** 4.9 Records management ad hoc committee will bring an update to the March Council meeting

**Motion:** appoint L. Kuffner, B. Breen, C. Cuddington, T. Descottes, to the ad hoc committee

**Moved by:** R. Porter

**Seconded by:** C. Cuddington

**CARRIED: Motion: 17.008**

**4.10. Saskatchewan Physio Magazine**

**4.10.1. Saskatchewan Physio Magazine email**

**Motion:** none, discussion and action

**Discussion:** discussion on how best to inform members on correct advertising/publication. might need more information on context of SPA discussion. Any article written to membership should be a joint submission with SPA. Legislation committee should be involved in reviewing the matter.

**ACTION:**

- 4.10 send Saskatchewan physio magazine issue to Legislation committee for review and recommendation,
- 4.10 S. Sarauer and L. Kuffner will follow up with SPA to be part of discussion at Legislation Committee meeting.
- 4.10 L. Kuffner will follow up with provincial registrars to see if they have had similar experiences with the provincial publication

**4.11. SPA Board of Directors Article in Momentum**

**Motion:** Approve SPA Board of Directors request for an article in MOMENTUM, with the topic and frequency at the discretion of the communications committee

**Moved by:** S. Lovo Grona

**Seconded by:** T. Descottes

**CARRIED: MOTION: 17.009**

**Discussion:** discussion on number of issues per year; would have to be at Communications committee discretion re: availability of space in each Momentum issue.

**ACTION:** 4.11 L. Kuffner to f/u with SPA and ask them to submit the previously approved article for momentum

#### **4.12. Canadian Association of Manipulative Physical Therapy (CAMPT)**

**MOTION:** none; for discussion and action

**Discussion:** council members unaware of SCPTs role in providing information to CAMPT

**ACTION:** 4.12 L. Kuffner to respond to CAMPT regarding SCPT's participation and bring back to March meeting

### **5. Old Business**

#### **5.1. November Council Meeting Action Plan Review**

**Motion:** none – for review.

#### **5.2. SCPT Mission Statement Review**

**Motion:** To approve the mission statement for the SCPT: “to serve the public by ensuring safe, competent care from qualified physical therapists” as recommended

**Moved by:** E. Rackow

**Seconded by:** R. Porter

**Discussion:** mission statement revised in conjunction with survey results from SCPT respondents

**ACTION:**

- 5.2 T. Descottes to include an article in upcoming momentum re: serving public as SCPTs primary mandate.
- 5.2 T. MacSymetz to update the website to include the new mission statement

#### **5.3. Practice Guideline #21**

##### **5.3.1. PG #21**

**Motion:** none – for information only

**Discussion:**

- SK Ortho Division should be involved in the educating of their members to ensure they understand what techniques they are allowed to include.
- Legislation committee felt the practice guideline is vague and does not adequately address common questions regarding practice that the office still receives

**ACTION:**

- 5.3 bring PG #21 back to Legislation committee meeting and invite content experts to the meeting.

#### **5.4. Strategic Planning Mini Session**

##### **5.4.1. Survey Summary Data**

##### **5.4.2. Survey Summary**

**Discussion:** members feedback indicated Continuing Competency was the highest priority for them. Discussion around what a CC program could/should include and communication with members re: same. Further follow up at March council meeting.

#### **5.5. AGM Remote Access Option**

**Motion:** none – for discussion

**Discussion:** Brenna Bath has offered her Telehealth unit. S. Lovo Grona has booked meeting space within the Health Sciences facility. \$400 fee for facilitating Telehealth meeting. WebEx option is confined to a small space with computer. WebEx can be broadcast from Travelodge, Telehealth could not be off U of S campus. Brenna's unit connects via Telehealth but can also be used with WebEx with a specialized hook up. Discussion on moving venues from Travelodge to the U of S campus.

##### **ACTION:**

- **5.5 C. Cuddington and S. Lovo Grona will do a test WebEx connection**
- **5.5 S. Sarauer to bring back further information about meeting venue for discussion at March meeting**

#### **5.6. Communications Committee Updated Terms of Reference**

##### **5.6.1. Communications Committee Terms of Reference document**

**Motion:** to adopt the Terms of Reference for the Communications Committee as attached

**Moved by:** T. Descottes

**Seconded by:** E. Rackow

**CARRIED: MOTION: 17.010**

**Discussion:**

- Purpose of committee may be unclear to new members.

##### **ACTION:**

- **5.6 send strategic planning details that pertain to communications committee back to the committee for follow up**
- **5. 6 T. MacSymetz to update website with communications committee terms of reference**
- **5. 6T. Descottes to send current (unedited) copy of the T o R to T. MacSymetz**
- **5.6 T. Descottes to take back the purpose section of the document to committee after upcoming strategic planning session in March.**



## **5.7. Updated Complaints Process Document**

### **5.7.1. Office complaints Management Process**

**Motion:** none

**Discussion:**

- Need to clarify information/process under “not guilty”

#### **ACTION:**

- 5.7 S. Sarauer will f/u with PCC and DC regarding who writes summary and what the approval process is
- S. Sarauer, B. Green, L. Kuffner to review page 6 under “member not guilty” – re: posting to website and summary on file

## **5.8. Website Update**

**Motion:** none

**Discussion:** missed November deadline to make changes to Alinity prior to current renewal period. Communications committee continues to work to make changes to renewal information on pages and will work to implement after renewal period.

## **6. New Business**

### **6.1. Sharing Members’ Response with Complainant**

**Motion:** that it be SCPT policy not to share the member’s initial written response to complaint with complainant.

**Moved by:** C. Cuddington

**Seconded by:** C. Pederson

After a lengthy discussion, C. Cuddington withdrew motion at this time to allow more information to be gathered

J. Hunchak, J. Grant, E. Rackow abstained from vote – would like more information on a national level

**Discussion:**

- Member may respond differently (in technical terms, content) if the response is being reviewed by peers or the public.
- Confidentiality? What can be shared if it is viewed by public
- PCC shares some information with complainant and it becomes part of case notes
- Allows for bilateral communication between parties throughout the process
- **Security risk with letters being posted to social media outlets**



### **ACTION**

- 6.1 S. Sarauer to f/u with PCC to clarify process of information continuing to be shared verbally as they move through the process
- 6.1 J. Grant to clarify DC position and communication to Sarah
- 6.1 L. Kuffner to f/u with registrar committee for additional national information on how case information is shared and bring to march meeting
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### **6.2. Case Files Storage/Destruction Policy**

**Motion:** that case files for no further action dismissed (PCC), no further action Resolution by Mutual Consent (PCC), guilty discipline hearing findings, and not guilty discipline hearing findings be destroyed after exhaustion of any/all appeals processes.

**Moved by:** E. Rackow

**Seconded by:** H. Burrige

**CARRIED: MOTION: 17.011**

**Discussion:**

- there would be no legal reason to re-open the sealed file, as it would have been sealed after any appeals process timeline had passed.
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### **ACTION**

- 6.2 L. Kuffner to confidentially shred all appropriate case files as per policy

### **6.3. Posting notice of Discipline Hearing to Website**

**Motion:** Motion that a notice of Discipline Hearing be posted to the discipline area of the SCPT website once notice of hearing has been sent to all parties involved. This notice will outline the name of the member involved, the nature of the complaint and the date and time of the hearing.

**Moved by:** E. Rackow

**Seconded by:** J. Grant

**Amendment:** to remove "the nature of the complaint"

**Moved by:** E. Rackow

**Seconded by:** C. Pederson

**CARRIED: MOTION: 17.012**

**Motion as amended:** that a notice of Discipline Hearing be posted to the discipline area of the SCPT website once notice of hearing has been sent to all parties involved. This notice will outline the name of the member involved, and the date and time of the hearing.

**E. Rackow withdraws motion due to incomplete information - members not ready to vote based on available information.**

**Discussion:** complainant name/information not posted due to confidentiality

**ACTION**

- **6.3 L. Kuffner to seek information from NIRO and national registrars regarding current practice and bring back to March meeting**
- **6.3 J. Grant to inform DC about Council discussion and need for further information**

**6.4. Council and EDR Education Funding Requests**

**Motion: none – for information only**

**ACTION**

- **6.4 discuss education funding requests at March meeting**

**6.5. AGM Agenda Planning**

**Motion: to include brag n steal as part of 2017 AGM**

**Moved by:** R. Porter

**Seconded by:** S. Lovo Grona

**CARRIED: MOTION: 17.013**

**ACTION:**

- **6.5 T. MacSymetz and Executive to ensure notice for brag n steal application is posted**
- **6.5 Sarah to send out e-vote with updated motion from the floor process**

**T. Descottes left the meeting at 13:45.**

**7. Other Business**

**7.1. Council Action Report**

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**7.2. Momentum and website**

- AGM information (include motions from the floor process)
- Nominations information form
- Reminder for renewal
- PCC article re: RMC
- SCPT mandate – education for members
- Appropriate billing for services
- PG #21
- Information on advertising (magazine)

J. Yathon left the meeting at 13:50.

7.3. In camera

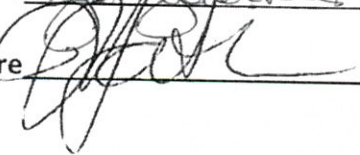
7.3.1. In camera

7.4. Other Business

8. Adjournment: S. Sarauer adjourned meeting at 2:20pm.

Next Meeting: March 4, 2017

Signature  (President) April 10/17 (Date)

Signature  (Secretary) March 17/17 (Date)



Item for: Council	Date: January 14, 2017	Agenda Item 4 . 1.
Topic: Executive Director's Report    Est. Time Req: 5 (min)		
This item is for: <input type="checkbox"/> Decision <input type="checkbox"/> Discussion <input checked="" type="checkbox"/> Information		
Overview: The Issue: Suggested Action: Submitted by: Lynn Kuffner Attachments:		

Please add correct information and forward to [admin@scpt.org](mailto:admin@scpt.org)

### Registrar's Report

Practicing:	724
Restricted:	50
Non-practicing:	32
Academic	<u>1</u>
Total	807

Permitted Professional Corporations: 36

### Professional Conduct Committee Report

New cases (since last report):	0
Open cases:	0
Referred to discipline for:	
Recommend Dismissal	0
ADR	0
Hearing	0

### Discipline Committee Report

Referrals received from PCC (since last report):	0
Cases in process:	0
Cases closed: Dismissed	0
ADR	0
Hearing Concluded	0

## Alliance Report November 2016

### Follow up items from September SCPT meeting:

#### New National Director of Evaluation Services:

It is with great pleasure that CAPR announces that Dr. Hervé Jodouin will be joining CAPR leadership team on August 2nd to serve as the National Director of Evaluation Services.

Hervé comes to CAPR with 20 years' experience in large scale assessment with a focus on the development, analysis, and review of assessments in the primary and secondary education sector. Hervé has provided psychometric expertise and assessment consulting support for numerous organizations nationally and internationally, including for British Columbia, Alberta, Ontario, Nova Scotia and Newfoundland and Labrador in Canada; and Qatar, Malta, Jordan, Luxemburg, Spain, Thailand, Australia, and the Czech Republic internationally. In addition to his psychometric and assessment work, Hervé was until recently a tenure track Associate Professor at Niagara University, College of Education teaching Human Development, Learning and Motivation, Assessment of Learning, and Methods for Teaching Mathematics, Science and Technology in the Primary/Junior Division.

Prior to this, Hervé served for many years as a high school science and special education teacher in Ontario and Alberta.

Hervé completed his PhD and Master's degrees at the University of Toronto's OISE program (Ontario Institute for Studies in Education). His PhD was a comparative statistical analysis with a focus on test-taking strategies and language differences in achievement on a national Mathematics Assessment; his Master's of Education was also a comparative statistical analysis with a focus on Ontario Contextual Data to possibly explain differences in achievement between the two Ontario language populations in a national Science Assessment. Hervé is fully bilingual and has a lovely sense of humour. When not working, Hervé enjoys spending time at his home in the countryside east of Toronto. He will be a great leader for our evaluation services teams.

#### Response re: Engagement of Universities with setting exam dates:

Letter was received from the U of S in June 2015. At the spring 2016 CCPUP meeting, all of the members were asked to provide feedback in writing regarding their views/preferences for exam dates. The Alliance heard from 4 programs – U of T, University of Sask, Univ of Manitoba and University of Alberta.

U of S was most concerned about the unilateral change of the September 2015 exam date to a Wednesday and asked us to change it back to a Saturday September 12th. This was done, additionally, based on the feedback from Alberta and Saskatchewan the September exam is now always held on a Saturday.

From time to time we hear from other program (Dalhousie, Univ of Ottawa) about other concerns they have with exam administration issues, the Alliance always replies and tries to facilitate a solution. University of Alberta recently contacted The Alliance about a specific concern that their candidates not be asked to travel great distances and The Alliance was able to accommodate all of them at the Edmonton site.



If the University of Saskatchewan has any on-going concerns with anything, please feel free to contact The Alliance and they will try to accommodate as much as possible.

### New Business:

#### Alliance Board Meetings:

The Alliance Board met Sept 29, 2016 for a board orientation and generative governance education and skills development session facilitated by Susan Meier from Boardsource. As the Alliance is heading into the development of a new strategic plan in March, we used the September board meeting to have generative discussions regarding what issues we think The Alliance may face in the next 3-5 years and where we see the organization going in that timeframe. There were discussions about the exams and what the board sees as the future of entry to practice competency exams, what are the best practices in this field and whether or not we want to be "cutting edge" or "status quo" in this area. There were also discussions regarding the value of the organization to different stakeholders and how we can maximize that value. We also had discussion regarding our current exam committee structures, with regards to what the organization needs those committees to do and who we need on those committees in order to accomplish those goals. The new Alliance website went live at the end of September. It is MUCH more user-friendly and has a lot of content regarding the exam program - content, validity, reliability, development of test questions etc. It also has a lot more information for candidates regarding costs associated with the exam, exam experiences etc.

The Alliance board met again Oct 31, 2016 for our bi-annual face to face meeting. At this meeting the board reviewed the Q3 financials - which are showing a significant surplus due to higher than expected credentialing and exam candidates. We elected a new chair to the Board of Examiners - Henry Victor Brittain - who has been active on this committee for 11 years. He has a BScPT and has been a Clinical Assistant Professor at UBC since 2011. He is also a practice coordinator at Vancouver General Hospital and University of BC Hospital.

We had a presentation to the board on Risk - Based Regulation from Anita Ashton with the College of Physiotherapists of Ontario and Dianne Millette from Physiotherapy Alberta- who had both attended Malcolm Sparrow's course at Harvard on this topic; as well as a presentation on implementation of Risk-Based Regulation from David McConnell with ESA Ontario - the Electrical Safety Authority - who have been using these principles for 5 yrs. Risk-Based Regulation or Harm- Based Regulation has been studied in the world of regulation for the past 10-15 yrs and is quickly becoming the best practice model of regulation around the world. Risk-based regulation looks at how regulators can better anticipate risks and act to protect patients and reduce harm.

From Malcom Sparrow's Presentation:

What might it mean to be a "Risk-Based Regulator"?

- 1) To focus on the "Expert" rather than the "Legal" model of regulation
- 2) To focus more on identifying and reducing "bads" (risks/harms), less on defining and promoting "goods"
- 3) To practice "Regulatory Craftsmanship" (utilizing a broader range of tools, organized around specific tasks)
- 4) To master new organizational methods (less programcentric, more problem-centric)
- 5) To fit different regulatory structures to different classes of risk (structural versatility)
- 6) To use risk-mitigation as the foundation for partnerships
- 7) To understand types of risk that pose special challenges



For more info on Malcom Sparrow and Risk-Based Regulation go to:  
<https://gmcuk.wordpress.com/2014/09/11/risk-based-regulation-and-the-sabotage-of-harms/>

As part of our strategic planning and generative governance structure and incorporating recommendations from the External Exam Review that was recently completed, the board had a discussion about risks and opportunities for the organization as well as the profession and regulation of the profession. We also had an educational session about succession planning and will be going through the process of developing formalized emergency and planned departure succession plans for the CEO, senior staff and board chair. We may also look at planning for the chairs of our committees - especially the Evaluation Services Committee and the Board of Examiners. An executive summary report of the External Exam Review will be posted on The Alliance website once the Evaluation Services committee has had the opportunity to review it on Nov 7, 2016. Alliance staff has already started work on several of the psychometric recommendations that were made in the report; the Alliance had already recognized and developed plans to address several of the areas highlighted prior to the audit being performed.

Psychometric improvements started so far include:

- The first steps have been completed towards moving towards criterion-based scoring for the written-component of the exam. This change in scoring procedure is essential for keeping the written component up to standard. The transition to the new scoring method is expected by May 2017.
- Norm-referenced cutscore
  - A norm-referenced cutscore is determined based on the performance of the group currently testing rather than an absolute standard of performance.
  - Disadvantages of this approach include the possibility of failing a competent candidate who takes the examination in a year when many highly competent candidates are also tested or passing a less than competent candidate if the reference group of that exam was particularly poor in performance.
- Criteria-referenced outscore
  - Another approach to standard setting is using a "criteria-based cutscore." This is a standard that is anchored to absolute criteria of competent performance.
  - With a criteria-based cutscore, all candidates taking an exam will pass if they all demonstrate an acceptable level of competence and none will pass if none demonstrate an acceptable level of competence.
- In plain language, the approach that the Alliance is using identified a criteria-reference cutscore in 2000. However, the scaling approach that relates all subsequent exams to this first standard setting exam assumes that the performance of the reference group of Canadian first time test takers has remained constant over time - if 5% of Canadian first time test takers failed on the standard setting exam in 2000, then 5% would fail on all subsequent exams. This has in effect converted the original criteria-referenced cutscore into a norm-referenced cutscore. Our psychometrician has advised us that we should update this methodology. Best practice requires a criteria-referenced standard and an equating system that relates this standard to all subsequent examinations that does not rely on a norm based reference group approach. The benefits of this are that we will be adopting best practice, we will be more in line with

our peer organizations and our pass/fail decisions may be more defensible. We should anticipate that using a criteria-referenced standard will cause fluctuating pass/fail rates. The data from the 2011/2012 study suggested that fail rates for Canadians might go up.

- Staff have completed first steps towards non-checklist scoring for the clinical component of the PCE. The scoring criteria for global scoring have been developed and are undergoing the first round of reviews and revisions. The move to non-checklist scoring will require a great deal of transition planning, communication and training and thus will take longer to fully implement. It will be an important priority for 2017.

Lastly, at the October meeting the board took a field trip to the Touchstone Institute an examinations center in Toronto. Touchstone does competency exams, mostly for Internationally Trained individuals for the Centre for Canadian Language Benchmarks (CCLB); College of Nurses of Ontario (CNO); College of Optometrists of Ontario (COO); Medical Council of Canada (MCC). They have a state of the art examinations facility in Toronto that has cameras in all OSCE and written exam spaces, walk-through halls that allow for a second scorer to observe the candidate behind a 2-way mirror/window - to allow for inter-rater reliability statistics to be performed. They also use tablets for all of their scoring on OSCE exams and tablets for all of their written examinations. The Alliance is looking at what is possible in the exam world and what our options may be to improve the exam program throughout the next 3-5 years. A significant focus will be on exam security as we have had an increase of reported potential cheating on the exams lately, which we have been investigating and developing risk frameworks on. The Alliance has also been working with Yardstick on quality improvement initiatives for all exam sites to improve and standardize the exam experience for all candidates.

For more info on the Touchstone Institute go to: <http://www.touchstoneinstitute.ca/>

The Alliance met with members of CPA on Oct 27, 2016 to discuss the possibility of amalgamating the new national Code of Ethics that the Registrars Committee has developed with the current CPA Code of Ethics, to create a single Code of Ethics for the profession. This session went quite well and a new amalgamated document was presented to the registrars and approved on Oct 30, 2016. This document still needs to go back to the CPA board for approval on their end. It will now be sent out to all jurisdictional boards for their individual approval as well.

The Alliance is planning an education and opportunity for input on the strategic plan session with CCPUP and NACEP in March 2016. The board and registrars will then meet again at the end of March for a 2 day strategic plan retreat.

Information from our External partners:

- FSBPT reports the Department of Immigration in the United States has made a unilateral policy decision that any physiotherapists entering the United States will need to have a doctorate in physiotherapy as this is the standard for American physiotherapists. FSBPT staff are not yet sure of the full impact of this unilateral policy decision and have of course made a submission arguing against it. More information on this issue will be available after the FSBPT meeting on Nov. 3-5.



- PEAC has let us know that an academic program is now on probationary status for accreditation. It is the University of Ottawa PT program (this information is now posted publicly on the PEAC website). PEAC has put in a request to us to consider sharing with them exam pass/fail statistics by academic program. According to PEAC this might serve as advanced warning that a program is facing difficulties. This issue is still under discussion as the Academic Programs are quite sensitive about sharing their exam results information.
- CCPUP will be proceeding with a literature review and policy review of the requirement of 1025 clinical placement hours for physiotherapy training. Many academic programs are facing great challenges in finding supervisors and preceptors for clinical placements. CCPUP (and PEAC and CAPR) would prefer to set a more evidence-based requirement.

#### Triple P Update:

The Triple P Project Steering Committee met in October to review the updated Essential Competency and Milestones document, which had been sent back to the Subject Matter Expert (SME) group for review after receiving input from stakeholders - the registrars committee and evaluation services committee of The Alliance, the CCPUP board, the PEAC board and the CPA board/practice advisory committee. The feedback had all been synthesized into the document and the steering committee, after some discussion and adjustments approved the document to move forward to the survey development stage. The SME group and the project consultant, along with the psychometrician for the project are now working on developing the practice analysis survey that will be sent out to all membership in January/February of 2017. The Triple P steering committee meets again on Monday Nov 7, 2016 to review the survey structure/content prior to finalization of the survey.

#### CNAR:

In my role as President of the Alliance board, I again had the opportunity to attend the CNAR conference. As always, there was a ton of excellent content. A full summary of the conference and insights obtained from the conference will be brought to council at the January meeting.