

Council Minutes



SCPT Council Meeting Minutes via Teleconference on July 7, 2021 via Redbooth 7:30-8:50 pm

Present through Zoom: B. Green (EDR); D. Pitura; C. Cuddington; L. McLellan; J. Hunchak; J. Grant; K. Mueller; K. Horvey; K. Harrison

Absent: A. Crow. K. Large

Call to order: 7:30 pm by D. Pitura

1. Update/Discussion re: Diversity, equality, and inclusion.

- Debbie Poncsak chose to step down from SCPT Council. In talks of resignation one item Debbie highlighted was a concern with process of eblast without time for all Council members to review (with eblast signed by Council and EDR). Also concerns regarding viewpoints shared in eblast.
- Two concerns came out of email discussion: the process end (communication policy and procedures) and how do we discuss and continue to develop a plan for inclusion? Suggestion of using a facilitator.
- Public rep likes suggestion for facilitator discussion and considering full communication policy and procedures. Wording is important. Feels involving Council with communities would be helpful.
- Jackie Hunchak requests minutes highlight she did not support eblast being sent out.
- Debbie Poncsak requested Acting President have the minutes highlight she did not support eblast being sent out.
- As an organization we need to be involved and continue with this process.

ACTION: Send request to Governance committee to develop a communication policy and procedure plan for SCPT.

ACTION: to line up a facilitator to assist with Inclusion and Diversity discussion with Council.

2. Update on EDR recruitment process and EDR annual review

- EDR recruitment update

- Candidates initially reduced down to four and Leadership Source found another potential candidate. Initially five candidates to interview. For various reasons, two applicants were available for further interview.
- Feedback has been the .8 position has been a barrier for applicants and the wage range/pension may be a barrier.
- Council member recommends a presentation to Council by the two candidates.
- Will arrange a presentation with candidates to Council and will decide if we accept one candidate or adjust posting.
- Interim EDR willing to stay on to assist with transition.
- Is full time the right fit with our additional hiring of a practice advisor?
- EDR's input is that the role can be a fulltime role at this time, including managing practice advisor and their roles.
- Request candidates come prepared with goals for the year and their operational and strategic thinking and planning.

ACTION: Hiring committee to set up presentations of two candidates for EDR role for Council.

- EDR performance review
 - Governance manual has indicated this review be done by the Executive Committee. Draft procedure manual has some guidelines but not passed at this time. We have not decided on what tool to utilize for the evaluation.
 - Executive Committee recognizes the performance review role. Executive will go through the process to solidify a tool and process moving forward and bring this information back to Council.
 - Public rep feels moving forward EDR should not be in the portion of the Council meeting when discussing any plans regarding performance review.

ACTION: Exec to meet and complete performance review of EDR.

3. Discussion and decision about PCE- Clinical component

- Council discussed PCE report and recommendations. Noted that labor mobility could be an issue. SCPT would survey other regulators prior to proceeding to Ministry and Government approval. Other regulators could still challenge labor mobility as was done by NS with Alberta and BC alternative licensing.
- Further discussion was held with the ease of mobility withing using current process, with the desire of knowing what other regulators are doing and how they would respond to us changing our requirements.
- Further discussion was held about talking a leading role Nationally to make changes to the exam process and remove the exam as a requirement. The report was well done and would stand up well.
- It was discussed that the report should be released to our membership prior to the rest of the country. Council wanted to ensure the PCE committee in agreement with the National release, that it as released to our members first and then proceed with moving to a National leadership role

5.1 Action Plan Review

ACTION 2.1.2: EDR/Registration Committee will bring a recommendation on SHA payment for options for employee registrations.

ACTION 3.1.2.1: EDR/Registration Committee to create a risk profile and implementation plan (short term and long term) options from the PCE report.

ACTION 3.1.2.1: Finance Committee to develop a procedure for additional honorarium funding for committee members for excessive and additional demands of the committee.

ACTION 3.1.3.1: EDR to take back Governance Procedure Manual to GNC to look into PCC and Discipline complaints sections in the Governance Procedure Manual.

ACTION 3.1.4: EDR to provide to GNC to use the reviewed tool to guide competencies for Council and committee recruitments.

ACTION 3.1.5: EDR to send letters to the Ministry of Health and Ministry of Advanced Education regarding osteopaths and their lack of regulation and the possible impact on public safety.

ACTION 3.1.6: EDR to speak with the U of S/CERS about alternate exam option

ACTION 3.1.6: EDR to speak with UBC about alternate exam option

ACTION 3.1.6: EDR to develop a policy around out of province extenuating circumstances licensure requests.

ACTION 5.1: EDR to organize face to face AGM in Saskatoon for October 2, 2021.

ACTION 5.2: EDR to send doodle to schedule June Council meeting date/time.

5.2 Next Meeting: end of June, 2021 to discuss EDR update on PCE report review.

ACTION 5.2: EDR to send doodle to schedule June Council meeting date/time.

4.3. Adjournment at 1:06 pm.

President  Date September 9, 2021

Secretary  Date Sept 3 2021