

Council Minutes



SCPT Council Meeting Minutes (AMENDED) via Teleconference on December 15, 2021 via Redbooth 5:30 pm

Present through Zoom: J. Vogelsang (EDR); C. Cuddington; D. Pitura; L. McLellan; J. Hunchak; A. Crow; K. Horvey; J. Grant; K. Mueller; K. Large; L. Hall.

Absent: K. Neill, W. Chukwu

Evote Motion from October 28, 2021

Motion: To accept the practiced based assessment process submitted by the Registration Committee on Friday October 22, 2021 as the alternative examination for licensure due to the cancellation of the CAPR PCE CC due to COVID 19 pandemic.

Mover: K. Horvey

Seconder: L. Hall

CARRIED: MOTION: 21.062

Evote Motion from November 30, 2021

Motion: the SCPT proceed with outsourcing the gathering of feedback from the membership regarding the PCE Ad Hoc Committee report recommendations by contracting Praxis to complete phase one of the RFP proposal.

Mover: K. Horvey

Seconder: L. McLellan

CARRIED: MOTION: 21.063

Call to Order: 5:32 pm by D. Pitura.

President acknowledges meeting is held on Indigenous land. Treaty 4 in Regina.

1. Agenda

1.1. Approval of Agenda and Consent Agenda

Motion: to approve amended agenda and consent agenda

Mover: A. Crow

Second: J. Grant

CARRIED: MOTION: 21.064

1.2. Declaration of Conflict of Interest- none declared

1.3. Minutes of Previous Council Meeting

1.3.1. October 1, 2021 (Pre-AGM)

Motion: to approve October 1, 2021 Council meeting minutes

Mover: L. McLellan

Second: K. Horvey

CARRIED: MOTION : 21.065

1.3.2 October 2, 2021 (Post-AGM)

Motion: to approve October 2, 2021 Council meeting minutes

Mover: L. McLellan

Second: A. Crow

CARRIED: MOTION : 21.066

2. Items for Information

2.1 Governance

2.1.1 Consent Agenda

2.1.2. EDR Report

2.1.2.1 EDR Report, Action Plan Update, Committee Tracking, Practice Advisor Update

- New EDR reporting transition into role going well. All staff and Brandy have been very helpful.
- Ministry of Health meeting went well.
- CAPR Registrars meetings have been focused around the alternative exam. At this point, almost all provinces are able to offer an alternative.
- COVID questions continue to come to Practice Advisor.
- PCE exam risk has been mitigated somewhat by Practice Based Assessment.
- Depending what happens with CAPR we may need to open up Practice Based Assessment to new graduates.
- Practiced Based Assessment is going well. Will be officially starting later this week or next week.
- 43 eligible restricted license at this time. By April 2022 will be 50.
- Renewal will be January 3, 2022. Increased communication with membership.
- Complaints, four since Council meeting in October, 2021.

- Reviewed Google Analytics from our website.
- Public rep requesting the presence of a public rep at the next MOH meeting to help provide a public perspective.
- Discussion on if SCPT should mandate members to disclose their vaccination status to the people they are treating (as per College of Physicians and Surgeons).
- EDR stating this has not come up at NIRO
- What is the College of Physician and Surgeons doing for members that do not follow the mandate and disclose their vaccine status?

ACTION 2.1.2.1 EDR to investigate having a Public Rep at our Ministry of Health meetings and investigate what other professions due regarding this.

ACTION 2.1.2.1 EDR to speak to NIRO regarding other Colleges thoughts on mandated vaccine disclosure of members.

ACTION 2.1.2.1 EDR to speak to College of Physicians and Surgeons regarding what their process is for physicians who chose to not share their vaccine status.

2.1.3. Strategic Plan Update

- Reviewed provided documents.

2.1.4. Risk Framework/Dashboard

- EDR made some changes to document layout.
- Red (high risk) sections include Reputational risk with media relations/communication. Should transition to yellow (medium risk) with practice based assessment.

2.1.5. Communications to SCPT

2.1.5.1 College of Registered Nurses

2.1.5.2 PCE Clinical Component

2.1.5.3 SPA- PCE Survey Results

2.1.5.4 SPA update

- SPA EDR and SCPT EDR decided that SPA and SCPT will share general organizational updates to each other for Council meetings.

3. Items for Decision

3.1 Fiduciary

3.1.1 Q2 Financials

- Tracking as expected
- New grads are applying later in year so will see that revenue in Q3 and not Q2.
- Notes on variances provided on relevant line items.
- Practice Based Assessment expected to be cost neutral.

Motion: to accept the Q2 financials as presented.

Mover: C. Cuddington

Seconder: L. Hall

CARRIED: MOTION : 21.067

3.2 Strategic

3.2.1 CAPR Loan

- President summarized Alliance's financial position.
- CAPR is looking to the regulators for an interest free loan with repayment to start in 2024. That would allow them to continue to operate and continue with the current rendition (which will come up at the December 21 meeting) providing the written exam and credentialing services. They are also looking for clinical exam options.
- Financial info from CAPR indicates an immediate need for loans. If they get the loan they can continue with operations as described in the letter.
- CAPR has and continues to explore all options, including fees, staffing, office space, and other operational expenses.
- At this time Ontario has not confirmed stance on providing the loan. Quebec and Manitoba have said no.
- Ontario Council is meeting today and tomorrow. They are reviewing membership to CAPR and if should provide loan. At this time public info presented indicates Executive is recommending paying fees but not provide a loan.
- Will be no higher amount requested than \$54 per registrant. For Sask, \$43 200 loan based on our membership numbers.
- If CAPR is unable to provide the written exam and/or credentialing, provinces will have to find an alternative, including offering these themselves.
- Shocking this happened so suddenly. CAPR Board didn't seem surprised but never thought the second scheduled virtual clinical exam would fail. Boards priority to look at improving the sharing of information.
- Does Alliance intend to communicate this with other stakeholders? I.e. restricted licensees. EDR comments they were unsure of what they would do with the clinical exam in 2022. With new variant this has impacted the ability to confirm an in-person 2022 clinical exam. Once the future of the clinical exam is known communication can begin from CAPR and Colleges on what will happen with clinical exam. Since Ontario's Council meeting is public the details of this will be likely will be more public.
- Ontario is looking similar to Sask in exploring alternates for a practical exam. Ontario has the numbers/finances to do this on their own. Smaller provinces cannot.
- Concerns of CAPR governance structure and the problem is we have a rep to their Board and that rep is responsible to CAPR and not to us.
- C. Cuddington is volunteering to help provide resources and a plan for the short term.
- CAPR has come to conclusion that exam questions belong to the Colleges.
- Reclarifying to maintain the written and credentialing component.
- If providing the loan we would need to have very clear expectations.
- Risk for new grads and restricted licensees if a CAPR written exam is unavailable.
- Cost of us developing a written exam? Presently the cost is unknown. EDR saying general consensus is that it is more expensive solo than through Alliance but no one has figures.

- EDR saying they need most of the loans upfront. We may be able to break up contribution in calendar year but needs to be in 2022.
- Is there guarantee on getting money back if CAPR is unable to repay the loan? Can we get more information? We need some of these things answered. Where are we left?
- Review of governance structure, access to the questions if need be?
- If we do not commit to the loan, what is our best alternative option? If we don't provide the loan we should be able to still access services if available. If not available, we have to talk to Quebec or another province to explore options.
- The loan would get us two or three years, it is the easiest. No one knows what it looks like. It blends with where Sask is going towards with clinical exam. That timeframe is roughly the same. No clear answer on exam questions if exam are unavailable and will stay an unknown.
- Council needs an agreement with legal input if we are considering it.
- What requirements would we want if we indicated we would be providing the loan? Can we get access to the exam questions to keep in our back pocket? Get more info of what the process is if there is further financial difficulties, need for a definite governance review, more transparency, that CAPR is financially viable going forward, what can occur with exam questions, are the questions are given to regulators, negotiate receiving some exam questions beforehand, seeing the legal details, a path to reduce the increased fee to the students, ask for more transparency to Councils and a final agreement before we sign off totally.

Motion: to agree in principle to loan CAPR up to \$54 per registrant based on Council requirements being met by CAPR (including understanding final agreement, a CAPR Governance review, CAPR provides financials that demonstrate they will be financially viable, an understanding to what happens to exam questions if CAPR cannot offer exams and a request to review the proposed fee increases to the written exam.

Mover: J. Grant

Second: A. Crow

Opposed: C. Cuddington

CARRIED: MOTION: 21.068

ACTION 3.2.1 EDR to speak to CAPR regarding the list of requirements for SCPT to be able to provide the loan and then report back to Council.

3.2.2 Draft Communication Plan

- Communication Committee and EDR looking for feedback from Council if Draft Communication Plan is headed in the direction Council was hoping.
- EDR reviewed previous survey results regarding communication.
- Summarized draft communication plan.
- Brochure coupled with advocacy and regulation?

- Social media to be discussed in next portion of agenda.
- What is the general sense of the plan? Feedback or requests?
- Comments on the hierarchy of the order of information. It should be driven by the stakeholder/audience then type of message, and then that dictates type or frequency. Also to monitor quarterly to be able to modify.
- How much metrics does Council want? President saying likely more to start and to pare it down.

3.2.3 Social Media for SCPT

- EDR reviewed provided briefing note. Communication Committee wanting feedback from Council on how to proceed with social media development for SCPT. Committees' recommendation at this time is reviewed.
- Public may use social media for SCPT information but survey indicated 16% or less. Facebook was the most likely, low for other modes.
- Survey indicated members had low interest in getting information from SCPT on social media.
- Other regulators' social media usage, or lack of usage, discussed.
- Council members in agreement that social media usage by the SCPT is not needed at this time.

3.2.4 CCC-CCP Evaluation

- CCC Chair summarized information in IFD.
- Focus groups may be beneficial. After a few years of data collection and our access to the metrics on the website, we could do a quantitative analysis.
- Support from Council on the possibility of pursuing this ground-breaking work.
- CCC Chair has started speaking with other researchers to see if any other research regarding this is occurring at this time.

ACTION 3.2.4 CCC Chair to investigate budget options and look into researcher options to evaluate the CCP.

3.2.5 National Values Project

- No timeline on this.
- Due to time Council could decide to consider the in-kind support and move the financial decision to another meeting.
- Council agrees provide the in-kind resources and table the financial discussion until our next meeting.

4 Items for Vision

5 Meeting Summary

5.1 Action Plan Review

ACTION 2.1.2.1 EDR to investigate having a Public Rep at our Ministry of Health meetings and investigate what other professions due regarding this.

ACTION 2.1.2.1 EDR to speak to NIRO regarding other Colleges thoughts on mandated vaccine disclosure of members.

ACTION 2.1.2.1 EDR to speak to College of Physicians and Surgeons regarding what their process is for physicians who chose to not share their vaccine status.

ACTION 3.2.1 EDR to speak to CAPR regarding the list of requirements for SCPT to be able to provide the loan and then report back to Council.

ACTION 3.2.4 CCC Chair to investigate budget options and look in to researcher options to evaluate the CCP.

5.2 Closing Comments, next meeting date March 16, 2022 5:30.

President states for next meeting we will trial a change in agenda order and have the Vision items at the start.

5.3 Adjournment. 7:48pm

Signing approval of Council Meeting Minutes for Council Meeting held:

December 15, 2021 (amended).

Next Meeting date:

September 28, 2022 (tentative) or AGM/Post AGM October 1, 2022.

President  Date September 9, 2021

Secretary  Date Sept 14/22