

Council Minutes



SCPT Council Meeting Minutes via Teleconference on December 13, 2023 via Redbooth 6:00 pm

Present through Zoom: J. Vogelsang (EDR); C. Cuddington; L. Rackow; L. McLellan; A. Crow; K. Horvey; W. Chukwu; L. Hall, B. Yakichuk; D. Finnie, M. Debnam

Regrets: E. Hebron, J. Manweiler, C. Bird

Call to Order: 6:01 pm by C. Cuddington.

I. Agenda

A. Territorial Acknowledgement: Liz Rackow

1. L. Hall has volunteered to do the territorial acknowledgement for next meeting.

B. Approval of Agenda and Consent Agenda

Motion: to approve the agenda and consent agenda.

Mover: B. Yakichuk

Second: L. McLellan

CARRIED: MOTION

C. Declaration of Conflicts of Interest: none declared

D. Minutes of Previous Council Meetings

1. September 6, 2023
2. October 14, 2023 (Post AGM)
3. AGM Draft Minutes: minutes are presented for initial Council Review. Minutes will be presented at next year's AGM for formal approval.

Motion: to approve September 6, 2023 minutes.

Mover: L. McLellan

Second: L. Rackow

CARRIED: MOTION

Motion: to approve October 14, 2023 (Post AGM) minutes.

Mover: W. Chukwu

Secunder: B. Yakichuk

CARRIED: MOTION

II. Items for Vision

A. SCPT Specific Territorial Acknowledgement: J. Vogelsang

- At last meeting we reviewed what we would like to see in a land acknowledgement for Council and SCPT.
- At CNAR conference J. Vogelsang learned that the more current terminology is territorial acknowledgement rather than land acknowledgement and that a personal reflection should be included. There should also be a transformative component which can include a moment of reflection. Based on our ideas from last meeting and these insights from CNAR J. Vogelsang has drafted a sample territorial acknowledgement.
- Council voiced they like that it is flexible and can be individualized. Recommendation is to use what J. Vogelsang provided as a template and customize it to your personal comfort level.
- Suggestion that we start with using this at Council meetings and as our EDI education sessions progress we can develop a territorial acknowledgment for the website.

ACTION 2.A: EDR to provide draft territorial acknowledgment to all Council and Committee members.

B. Finalization of Council Schedule: C. Cuddington, J. Vogelsang

- Discussion of moving the AGM to a weekday evening in hopes to attract more engagement: AGM has been scheduled for October 16, 2024.
- Moved the September Council meeting one week later than usual to avoid conflicts with beginning of school year. All other dates roughly the same as previous years.
- Two remaining EDI sessions scheduled for January 2024 – will look at another date following to gather and to reflect on learnings/next steps.
- Start times moved to 6:00pm as per feedback from last meeting.

ACTION 2.B: EDR to post finalized Council meeting schedule on the website.

C. CNAR Learnings: B. Yakichuk

- CNAR Conference October 2023 in Vancouver and B. Yakichuk was sponsored to attend. He chose two sessions to summarize for Council.
- Rick Mercer – keynote speaker
- Session 1: Setting the Stage for the Next Generation: keeping in mind that everyone shows up differently, talks about how much of a change in society we are living in – no longer homogenous society (e.g., increase in mental health crisis, 15-20% of population is neurodivergent, increase in health care

professionals, increase in immigrants to Canada). Transformation is inevitable, incremental, and intergenerational. Increase in Indigenous influence. We need to be more sensitive to the Indigenous ways as they are a significant contributor to our society. We can work together to make meaningful change.

- Session 2: Engaging Authority Issues in Investigations: case study examples provided on the allegation of bias. Depends on the nature of investigation and the investigator's role. Acknowledge the concern, document the concern, reassure the concern will be taken seriously. Decide whether to continue leading the investigation or recuse yourself. Primary goal is to preserve the integrity of the investigation. Confront any allegations of bias upfront and before any investigations proceed.

III. Items for Decision/Direction

A. Fiduciary

1. Q2 Financials: L. Rackow, J. Vogelsang
 - i. Current financials reviewed. Bulk of revenue will come in with renewal in the new year. Expenses are on track. GNC is doing a lot of work around Bill 120 so have been having additional meetings. Overspending with software fees right now which is due to the change to Boardspot. This will even out over the year. Accounting expenses are a bit over budget right now but will also level out.

IV. Items for Information

A. Consent Agenda

1. Executive Committee Minutes
 - i. October 4, 2023
 - ii. December 5, 2023
2. Communications Committee - NTR
3. Continuing Competency Committee Minutes
 - i. November 29, 2023
4. Discipline Committee - NTR
5. Finance Committee - NTR
6. Governance and Nominations Committee Minutes
 - i. September 13, 2023
 - ii. September 28, 2023
 - iii. November 20, 2023
7. Legislation Committee Minutes
 - i. September 19, 2023
8. Professional Conduct Committee - NTR
9. Professional Standards of Practice Committee - NTR
10. Registration Committee Minutes
 - i. October 5, 2023
 - ii. November 8, 2023

Dale Pitura joined the meeting at 6:53pm.

B. Alliance Update: J. Vogelsang

- D. Pitura (CAPR President) has been invited to attend meeting to provide most recent CAPR update.
- Most recent board meeting was discussed: 4 main topics
- Operations: A new website has been developed. A new portal has been created both for candidates for the exam and credentialling. Turn around time for credentialling is improving. A new portal has been created for the board members as well.
- Governance Transition: A governance plan is in place to complete transition between January and June 2025.
- Evaluation Services: A plan is in place to transition to a new exam process which will consist of one exam with no clinical practice component. Long term outlook is that this exam will be implemented in January 2026.
- Loan: Passed to repay the loan to the regulators in 4 equal installments over the next 2 years. (June and December payments the next 2 years).
- Suggestion made that Council have a generative discussion at some time to provide feedback to CAPR in relation to how the relationship between regulators and CAPR within its new governance structure will develop and function.

Dale Pitura left the meeting at 7:14pm.

C. EDR Report: J. Vogelsang

1. Communication metrics (number of emails)
 - Various communication metrics are reported twice per year. Council originally wanted to see a count of emails and phone calls replying to members' inquiries. Tracking and reporting of metrics has continued but is cumbersome for staff. Average return of calls/emails is a day or less. Proposed that these metrics are kept out of reports but that we will still get themes reported of what members are asking. No concerns voiced from Council members.
2. Settled Lawsuit
 - Long time group lawsuit related to a dispute about the governance of some employee benefit plans (LTD, Group Life, Core Dental and In-Scope Extended Health and Enhanced Benefit Dental) administered by 3sHealth. It appeared to have very minimal effect, if any, on the SCPT and has now been settled. Outline provided in EDR report.
3. Umbrella Legislation
 - Government has provided regulators with a draft umbrella legislation and asked for feedback. Executive and D. Finnie reviewed and consolidated feedback on this, informed by NIRO discussions as well.

- EDR summarized the draft legislation. Draft is confidential as it may change prior to being introduced in the legislature. We don't yet know what order professions will be brought under the umbrella once passed.
- 4. NIRO Citizens Advisory Group
 - NIRO has been working on developing this group for the last couple of years. Purpose is to have a group to consult with, have focus groups with, etc. Currently at a point where there is a hybrid model in mind (membership option which allows access to citizens group, ad hoc option which provides one off services). We currently have a line item for this in the budget (\$5000) – EDR will indicate to NIRO we can contribute this as a start up cost and can expect roughly the same amount yearly pending budget approval.
- 5. CPA Scope of Practice Project
 - Was discussed this fall at the CPA meeting and registrars were invited to attend. Productive and overall positive meeting. Majority of registrars were present.
 - Reviewed a draft version of the position statement: one part was to identify where majority of country is in regard to what is in/out of scope. Also was an aspirational component of what we would like to do as PTs (e.g., ordering x-rays, referring to specialists).
 - Majority of group thought the draft was solid but needed substantial revision.

V. Meeting Summary

A. Action Plan Review: A. Crow

ACTION 2.A: EDR to provide draft territorial acknowledgment to all Council and Committee members.

ACTION 2.B: EDR to post finalized Council meeting schedule on the website.

B. Closing Comments, Next Meeting Dates: C. Cuddington

- Public rep brought up from experience that many councils have an option to have an In Camera section towards the end of each meeting agenda in case there are any concerns that need to be raised. Executive will discuss where to fit this in.
- Next gathering: EDI session January 24, 2024

C. Adjournment: C. Cuddington: 7:43pm

Motion: To adjourn meeting.

Mover: B. Yakichuk

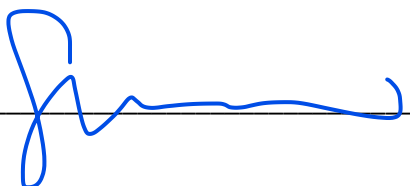
Seconder: L. Hall


Signing approval of Council Meeting Minutes for Council Meeting held:

December 13, 2023.

Next Meeting date:

March 13, 2024.

President  Date March 14, 2024


Secretary _____ Date March 14, 2024