

SCPT Council Teleconference- August 12, 2020 7:00pm

(Conducted through Zoom)

Present: T. Descottes, J. Grant; B. Green; D. Shuya; K. Harrison; H. Burrridge; D. Pitura; L. McLellan; J. Hunchak; C. Cuddington; K. Horvey

Absent: S. Illerbrun

Call to Order: 7:00pm

1. Agenda

1.1. Approval of Agenda and Consent Agenda

Motion: to approve the agenda and consent agenda as presented:

Mover: C. Cuddington

Seconder: J. Grant

CARRIED: MOTION: 20.036

1.2. Declaration of Conflict of Interest- none declared

1.3. Minutes of Previous Council Meeting

1.3.1. June 17, 2020 Zoom Meeting

Motion: to approve Council meeting minutes from June 17, 2020 meeting as previously circulated

Mover: C. Cuddington

Seconder: L. McLellan

CARRIED: MOTION: 20.037

1.3.2. E-VOTE- CRA Directors on July 8, 2020

Motion: The following individuals are current directors of the Saskatchewan College of Physical Therapists Council: Daysha Shuya, Dale Pitura, Cathy Cuddington, Tasha Descottes, Karla Horvey, Heather Burrridge, Amanda Crow, Lauren McLellan, Judy Grant and Jackie Hunchak (The students are not included in this motion as they are not voting members of Council and therefore would not be held accountable for Council decisions).

Mover: T. Descottes

Seconder: D. Pitura

CARRIED: MOTION: 20.038

2. Items for Information

2.1. Governance

2.1.1. Consent Agenda

2.1.2. EDR Report

- Discussion:
 - Canadian Alliance of Physiotherapy Regulators (CAPR) notes- dry needling educational requirements have been updated in BC; discussion about increased number of incidents and increased risk for patients as per BC registrar's report of their research done prior to updating the requirements
 - Is there something that we should be looking at with respect to this reported increased risk?
 - Do we need to be discussing risks with our membership
 - Professional Standards of Practice reviewed our dry needling bylaw last year- BC is the only jurisdiction that has such a narrow requirements with dry needling
 - Rostering- will this will be the trend? Some jurisdictions are starting to rostering again
 - Manitoba Safety Committee
 - There is concern from the Manitoba Registrar that some issues may be reported to safety committee and then not to the college; there is uncertainty around what the reporting mechanisms will be/need to be in place
 - Manitoba Provincial government is trying to get international workers into the workforce within 1 year; which is problematic for physical therapy as they need to pass the exams prior to licensure
 - Ontario- performance measurement framework for regulators- to be implemented in January- creates consistency in reporting in the annual report and providing more useful information to the public and the Government
 - Do we need to bring this into our procedures or is this something that we can implement as well
 - Can communications take a look at this framework
 - CAPR link- will it have regulatory history? That is the goal but not all registrars on board yet; should be coming- all information in one place
 - NS- questions regarding their QA program- just initial stages will be able to report more at fall meeting
 - Lumino platform through Sun Life- 3 phone conversations- have started to make some changes to their platform- adding more disclaimers to their websites to say that they are not promoting a certain platform
 - Further discussion in September
- Privacy breach complaint - nothing further to report at this time
- Complaint process - don't have a total timeline but there are time frames for different phases of the process
- Professional Conduct Committee (PCC) Procedure Document and our PCC Flow Chart- the time frames from the documents will be integrated
- The Complaints Management flow sheet will be included in the governance procedures manual

ACTION 2.1.2. EDR to take rostering issue to Registration Committee

ACTION 2.1.2. EDR to ask Communications committee to take a look at the Performance Measurement Framework

ACTION 2.1.2. EDR to send out NIRO webinar on Performance Measurement Framework out to Council

2.1.3. Physiotherapy Competency Exam (PCE) Working Group

- Has met once since last meeting
- Have received responses to questions posed back from school and CAPR
- Met to discuss answers
- Committee has asked for some further documentation from CAPR- Dale will request from CAPR
- Committee has asked for a broader environmental scan- have done one on different professions in Canada- want to take internationally to get a different perspective to see if what we are doing is in line with the rest
- Once info back- will be able to get stuff together and make a report
- Likely won't be able to get it together by AGM in September- at next update should have a better idea of how long report will take to write
 - o Questions- has there been discussion on peer reviewed articles on the committee for evidence based practice?
 - This was the first thing that was done- looked at the public documentation on research and peer reviewed articles
 - There is some private- unpublished research about this- even though it was known by PCE committee (was not published) decided not to include in their review
 - o Are the committee members okay with timeline - members are happy that more time is being given to perform the process

3. Items for Decision

3.1. Governance

3.1.1. Bylaw Changes

3.1.1.1. Admin Bylaw Changes

Motion: to adopt SCPT Admin Bylaw changes as outlined

Mover: D. Pitura

Seconder: T. Descottes

CARRIED: MOTION: 20.039

3.1.1.2. Fees Bylaw Changes

Motion: To adopt fee bylaw changes as outlined in The SCPT Fee Bylaws, 2020 (No.2)

Mover: H. Burrige

Seconder: J. Grant

CARRIED: MOTION: 20.040

3.1.1.3. Regulatory Bylaw Changes

Motion: to adopt Regulatory Bylaw 5.1. Restricted Practicing Membership changes as outlined

Mover: D. Pitura

Second: A. Crow

Discussion- why are we making changes to this while the PCE working group does their work

- We need to move forward with this- we cannot predict what the decision of Council will be
- Even if Council decides to change the licensure requirements for Canadian educated applicants, we may continue to need the restricted license category for internationally educated physical therapists
- Necessary to extend the timeline for those affected by exam delays due to COVID, as per Council's previous decision to do so.

CARRIED: MOTION: 20.041

Motion: to adopt Regulatory Bylaw 14.1 and 14.2 Restricted Practicing License changes as outlined

Mover: H. Burridge

Second: L. McLellan

CARRIED: MOTION: 20.042

Motion: to adopt Regulatory Bylaw 13 (2) changes as outlined with amendment to change wording to "council" instead of "College"

Mover: H. Burridge

Second: A. Crow

CARRIED: MOTION: 20.043

Discussion:

- What is the correct wording to use for College or Council?
- If we want to keep it consistent- would be inserting the requirements for the recognized program?
- Could we change it to "approved"?

Motion: to adopt Regulatory Bylaw 27 changes as outlined

Mover: C. Cuddington

Second: T. Descottes

CARRIED: MOTION: 20.044

Discussion- Legislation committee member had issue with the wording of the proposed changes to Regulatory Bylaw 12 – Professional Liability Insurance – suggesting that the wording in the proposed bylaw should be more in line with actual wording in the insurance coverage documents with respect to sexual assault allegations. As such, this was referred back to the Legislation committee for further discussion.

ACTION 3.1.1. EDR to bring bylaw changes to membership at AGM.

ACTION 3.1.1. EDR to take Regulatory Bylaw #12 back to Legislation committee and bring back to Council

ACTION 3.1.1. T. Descottes to add fee bylaw changes in upcoming Momentum in September/October

ACTION 3.1.1. EDR to take Regulatory Bylaw #13 back to Legislation Committee for wording

3.1.2. HR Policy Manuals

Discussion:

- Employee Handbook
- EDR Handbook- overtime
 - o Don't have to outline banked hours- can be a mutually discussed item
 - o It's an out of scope job- shouldn't need to be tracking hours working
 - o Confusion comes in once it's a part time position- then the perception becomes that it is an hourly job
- A table of contents would be helpful
- Compensation schedule is in the governance procedures manual

ACTION 3.1.2. Council to review Employee Handbook and send editorial changes to Brandy via email

ACTION 3.1.2. Brandy to take Council suggestions to Policy Development Committee for Overtime

3.1.3. Public Survey Proposal

Motion: to redistribute \$11 800 from the website project budget to the public survey project budget for 2020/2021.
TABLED

Discussion:

- We should be increasing public awareness but could the money be better spent accessing them vs doing the survey
- Marketing campaign instead
 - o Our strategic plan was that Year 1- we would gain the information and Year 2 would be to implement the plan
- Feel that the money could be better spent
- Why didn't we get any other feedback or responses from the other companies
 - o Do we need to ask our question differently?
 - o Want a package that would help us to identify marketing
- We don't have any other comparatives when asking for more money

- Would be good if we have info from other provinces if they have done any of this work
- If we decide to tackle a PR initiative- would be risky to do a campaign without any research
- Could Brandy follow up with the companies- do they need more time?
- Including something on COVID- seems unnecessary
- Is there anything that we can do?
- Do we want to re-open the RFP again?

ACTION 3.1.3. Brandy to reach out to the other 4 companies in the RFP and report back to Council on August 19, 2020 Council meeting

4. Items for Vision

4.1. Governance

4.1.1. Module 5 Sarc Elevate

Discussion:

- Good that we have done work on risk
- Risk to be reviewed again
- SCPT has done a lot of work in the last while
- Looking at this as council awareness is a lot higher on what our responsibilities are and should be and that awareness wasn't there before

4.1.2. 2020/2021 Council Education Plan

Motion: to approve the proposed Council Education Plan for 2020/2021 as proposed

Mover: J. Grant

Seconder: D. Pitura

CARRIED: MOTION: 20.045

Discussion:

- Risk would like to be done first- as its for this year of strategic plan
- Thinking cultural sensitivity Nov/Jan
- Depending on availability of presenters
- Webinar on Health Quality Council's website- patient's perspective on how things were done during COVID- physicians projecting 40-50% of their care will be virtually

5. Meeting Summary

5.1. Action Plan Review

ACTION 2.1.2. EDR to take rostering issue to Registration Committee

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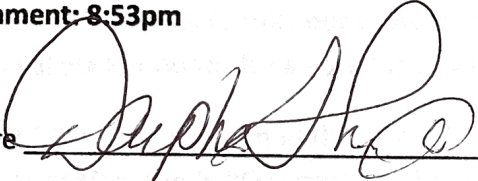
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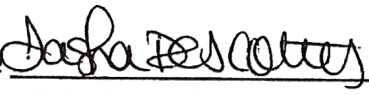
ACTION 3.1.3. Brandy to reach out to the other 4 companies in the RFP and report back to Council on August 19, 2020 Council meeting

ACTION 4.1.2. Brandy to send out the link to the webinar to Council from August 6, 2020

5.2. Next Meeting: August 19, 2020 7:00pm via Zoom

Adjournment: 8:53pm

Signature  (President) 23 Oct 2020 (Date)

Signature  (Secretary) Oct 23/20 (Date)