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PRESIDENT'S MESSAGE

Spring has arrived and I trust the SCPT community is happy to have more hours of sunlight and get outdoors more often. With spring we all see the new growth happening. SCPT has also moved into a new growth with our new strategic plan.

A day long session was held October 7, 2022 with a great facilitator, Laura Saparlo. Laura was able to facilitate many of the council members, committee chairs, and staff in development of a new strategic plan. This plan shall take us through the next 3 – 5 years with new direction in some areas, and continued progression in others. Please see the strategic plan graphic in this edition of Momentum.

The strategic goals from the new plan include:

- Enhance Professional Competency
- Advance Equity, Diversity, and Inclusion in Practice
- Strengthen Stakeholder Relationships
- Improve SCPT Practices and Regulation Through Technology
- Maximize Operational Stability

Staff has developed a very aspirational operations plan from the goals. Jason, Tammy, and Jody have done a tremendous job in charting a path from an operational viewpoint for the near future. I thank them for the hard work.

From the strategic planning session, and subsequent Council meetings, a few changes have been adopted to the mission, vision, and values of the SCPT.

Mission *To serve and protect the public through supporting physical therapists to be safe, competent, and qualified.*

Vision *To be a proactive leader in regulation, influencing the future of healthcare.*

Values *Transparency, Collaboration, Fairness, Inclusion*

These slight changes will ensure the SCPT continues to progress and aspire to be a proactive leader in the healthcare field in Saskatchewan.

The spring has also brought some changes to our Council with respect to the Public Representatives. The SCPT would like to thank Judy Grant and Jackie Hunchak for the years they have committed (cont.)

(cont.) to the College. They both went beyond their expected terms. We can not thank them enough for all their feedback and input into our profession.

The SCPT would like to welcome Doug Finnie, Jeralyne Manweiler, and Bert Yakichuk. Our new public representatives have already provided tremendous input and feedback in their short stint with the Council. We thank them in advance for their time with our college and look forward to their input.

As always, I cannot thank the members of Council and all the Committee members that help the SCPT with operation. The time they volunteer is appreciated and valued. The engagement from all volunteers to the SCPT make my role easy and enjoyable.

Finally, thank you to the members. Our recent registration went, for the most part, well. The feedback related to the ongoing Continuing Competency Program was significant. It was well received by Council and staff. The feedback has led to changes in the program and plans to ensure the future of the program enhances all members competency. The engagement from great to see. Thank you all for your engagement in our profession.

As always, it is my pleasure to serve the physiotherapy community in my role. I thank you for the opportunity to do this.

Sincerely,
Dale A Pitura
SCPT President

EDR REPORT

The work of the SCPT continues as strong and busy as ever. As Dale indicated, Council has worked on and approved a new strategic plan focusing on five priorities and at the same time made some small changes to the organizational vision, mission, and values. All of which will guide the organization and our work over the next five years.

You may have also noticed that the Government of Saskatchewan has introduced and passed two pieces of **legislation** that have direct impact on the SCPT: *The Labour Mobility and Fair Registration Practices Act* and *The Miscellaneous Statutes (Health Professions) Amendment Act, 2022*.

The Labour Mobility and Fair Registration Practices Act codifies the principle of labour mobility (if you're licenced in one province you can easily obtain a licence in another) including instituting maximum timelines for licensure decisions and establishes a Labour Mobility and Fair Registration Practices Office within the Ministry of Immigration and Career Training to ensure regulators are complying with the Act. The SCPT is well positioned as we have already incorporated labour mobility principles into our bylaws and daily work. The Act will mean changes in some behind the scenes reporting to government but overall should have minimal impact on our operations.

The Miscellaneous Statutes (Health Professions) Amendment Act, 2022 makes changes to most healthcare regulators' legislation in the province including *The Physical Therapists Act, 1998*. The changes were requested by health regulators, including the SCPT, to modernize aspects of our legislation. Again, the SCPT is well positioned and has made policy and procedure changes where possible in anticipation of the legislation. We have some policy work that will occur over the summer and fall now that the legislation is in place. Please stay tuned for further updates as this work progresses. (cont.)

(cont.) We were able to offer three rounds the **Practice Based Assessment (PBA)** this past fall and spring, accommodating over 40 Restricted Licensees. We anticipate offering a similar schedule for the fall of 2023 and spring of 2024.

Annual **practice audits** have been started earlier this year to better align to the renewal process. Each year we audit in relation to practice hours, professional liability insurance, criminal record checks, and the Continuing Competency Program (CCP). These audits are ongoing but appear to be progressing without substantive issues identified. I want to thank all those participating for their cooperation and commitment to these regulatory processes.

Lastly, I wanted to thank members who took time and participated in the CCP and Renewal survey in April. We had approximately 200 respondents providing feedback on primarily the CCP. These results have been considered by the Continuing Competency Committee and several changes will be implemented in the coming weeks. Please refer to the CCP article in this Momentum for further information about these changes.

If you have any questions about anything SCPT please feel free to email or call the office.

Jason Vogelsang
Executive Director and Registrar



Vision

To be a proactive leader in regulation, influencing the future of healthcare.

Mission

To serve and protect the public through supporting physical therapists to be safe, competent, and qualified.

Values

Transparency, Collaboration, Fairness, Inclusion

Our Strategic Priorities 2023 - 2028



Enhance Professional Competency



Advance Equity, Diversity, and Inclusion in Practice



Strengthen Stakeholder Relationships



Improve SCPT Practices and Regulation Through Technology



Maximize Operational Stability

SCPT WELCOMES NEW PUBLIC REPRESENTATIVES

The SCPT is pleased to announce three new Public Representatives to its Council. **Jeralyne Manweiler**, **Doug Finnie**, and **Bert Yakichuk** have been appointed to three year terms by the Lieutenant Governor in Council. They bring a wealth of knowledge, experience, and the public perspective to SCPT's Council.

Council would like to thank our previous Public Representatives on Council, **Judy Grant** and **Jackie Hunchak** for their time on and contributions to Council and various committees over the years.



Doug Finnie

Doug Finnie has served in various leadership roles with Royal Bank and Canadian Western Bank in Saskatchewan as well as other provinces and the United States. He has extensive leadership and board experience with charitable, cultural, and business development organizations in Saskatchewan. He was Executive Director with Leadership Saskatoon. Doug has experience on the Discipline and Professional Practice Committees of the Chartered Professional Accountants of Saskatchewan. He was a Public Representative with the Saskatchewan Dental Assistants Association. He is currently a Public Representative with the College of Registered Nurses of Saskatchewan. Doug and his wife Jane have three adult children and six grandsons.



Jeralyne Manweiler

Jeralyne Manweiler is an experienced adult educator, instructional facilitator, and educational developer. After many years as a classroom teacher in both the youth and adult education sectors, she currently works in the learning and teaching division of Saskatchewan Polytechnic, Regina Campus. Jeralyne has a passion for lifelong learning and strives to help others develop skills and knowledge to achieve their professional and personal goals. She is also a committed community advocate who believes in the importance of giving back and making a positive impact on the lives of those around her. Jeralyne is actively involved in various organizations including UR Pride. She enjoys spending time with her husband, son, family, and friends. In her free time, she likes to travel and explore new places, camp, and hike. Jeralyne is an avid reader and enjoys card games, needlework, gardening, and other creative hobbies.

(cont.)



Bert Yakichuk

Bert Yakichuk is a retired teacher from Regina. He has sat on the Councils of both the Chiropractors' Association of Saskatchewan and Saskatchewan College of Opticians. Bert has extensive involvement in drug and alcohol community programs such as Safe Grad, Parent Resources in Drug Education (P.R.I.D.E.), Crime Stoppers, and Students Against Drinking and Driving (SADD) being a founding member of Canadian S.A.D.D program, the principal of Canada's first S.A.D.D. school, and being inducted into the S.A.D.D. Hall of Fame in 1998. His other volunteer work includes Canada Summer Games, High School Athletic Association, homelessness projects, and the United Way. Bert received the Saskatchewan Centennial 2005 Medal.

SCPT COUNCIL AND COMMITTEE HIGHLIGHTS

Below are a few highlights of the work of the SCPT Council and Committees. It's by no means comprehensive but gives members a flavour of our ongoing work.

Council

- Developed and approved a new strategic plan to guide the organisation for the next five years.
- Approved the 2023-2024 budget.
- Approved several specialized procedure courses.
- Referred a number of topics to committees for further review and development.

Professional Conduct Committee

- Welcomed two new public members to the committee to bring the public's perspective to the work of the PCC.
- Has received seven new complaints in 2023 that they have or are investigating.

Legislation Committee

- In relation to our Act and Bylaws:
 - Reviewed revisions to the National Core Standards of Practice for Physiotherapists in Canada.
 - Is reviewing *The Labour Mobility and Fair Registration Practices Act*
 - Will be reviewing *The Miscellaneous Statutes (Health Professions) Amendment Act, 2022*

Professional Standards of Practice Committee

- Completed its initial review of the revisions to the National Core Standards of Practice for Physiotherapists in Canada. Additional review will occur once results of the national validation survey are available.
- Reviewed 3-4 specialized procedure courses and making recommendations to Council.

Finance Committee

- Reviewed and recommended the 2023-2024 budget to Council for approval.

Registration Committee

- Will be reviewing *The Labour Mobility and Fair Registration Practices Act* in relation to SCPT licensure requirements, policies, and procedures.
- Reviewed a number of unique applications for licensure.

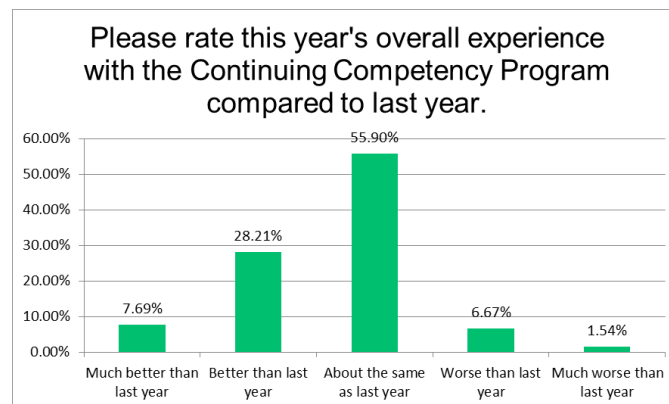
Continuing Competency Committee

- Refreshing the jurisprudence blueprint and question bank.
- Reviewed the CCP membership survey and implementing appropriate changes to the CCP.

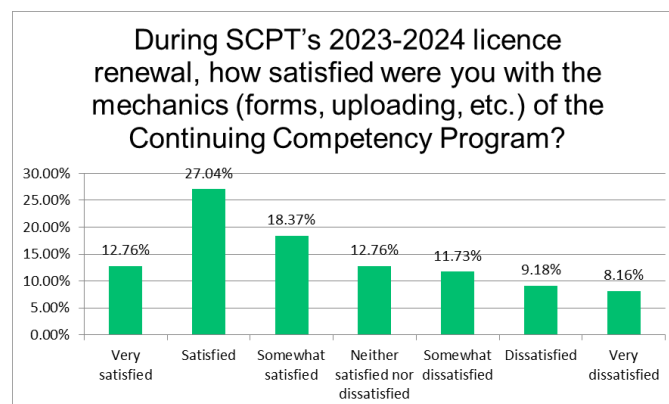
CCP SURVEY AND RESULTING CHANGES

The SCPT conducted a membership survey to gather members' views on the Continuing Competency Program (CCP) and the annual renewal process. We are pleased to report nearly 200 members completed the survey.

The survey results identified several positives of the CCP, several areas for improved communication/education with members, and opportunities for logistical improvements.



Firstly, one of the strongest messages coming from the survey results was the frustration with multiple CCP forms each year (i.e., a General Submission Forms and a Task Proof form/document for each of the two domains annually). We are in the process of combining the two forms for each domain into one form for each domain. For the next renewal year only two forms (one for each domain) will be required for uploading (compared to the previous four forms). Additionally, we have simplified and reduced the required questions within the forms. We hope and anticipate this will ease members' frustration with the uploading and content of the CCP.



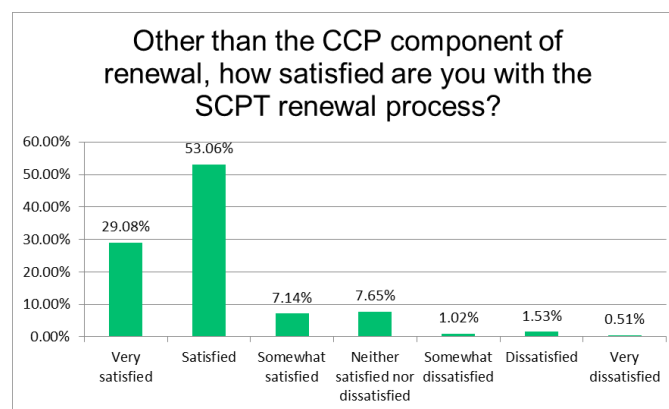
The CCP was developed by the SCPT to demonstrate to the profession and to the public that physical therapists continually learn, develop, and evolve in their practice. The development and implementation of the program is evidence based, rooted in regulatory best practices, and tailored to fit within the SCPT's legislative framework.

(cont.)

(cont.) The program does not focus on technical skills or techniques. Rather it focuses on the more foundational and essential competencies of the profession as outlined by the National Physiotherapy Advisory Group (NPAG). This approach ensures that the CCP fits the diverse nature of the profession from entry to practice to retirement to private practice to public practice to management to research-based practice.

This flexibility extends to the CCP's use of tasks. Tasks used for the CCP are varied and adaptable. Many respondents left the impression that they felt a task had to be chosen specifically for the CCP – this is not the case. Appropriate tasks can be, and often are, educational opportunities and professional activities that PTs do as routine parts of their practice. **Tasks do not need to be specifically completed for the CCP.**

Last, but not least, responding members indicated their general satisfaction with the annual licence renewal process and the support they receive from SCPT staff during renewal.



Once again, we thank those who took time to complete the survey and as always welcome feedback on this and any other area.

ASK THE PRACTICE ADVISOR

CPR Certification

Question:

I am a physical therapist working at a private practice in Saskatchewan. My CPR certification is due for renewal, and I wanted to know if I am required to hold CPR certification as a requirement to be licensed in Saskatchewan. I searched on the SCPT website but did not find the information I require.

Practice Advisor Response:

Thanks for your question regarding regulatory requirements for holding valid certification in CPR as part of SCPT licensing.

There is no SCPT licensing requirement that specifically states a member must have active CPR certification to practice physical therapy in Saskatchewan.

(cont.)

(cont.) Although there are some practice situations where the SCPT requires confirmation of education and competence, such as specialized procedures, there are few instances where the SCPT will dictate specific requirements for skill certification. This is because prescriptive regulatory requirements may be overly restrictive to some members who do not require certain knowledge and skills to competently practice in their individual setting.

Regulation does however require that each physical therapist is personally responsible to determine the skills and knowledge required to provide the safest most effective care possible in their individual practice environment.

Your role as a licensed practitioner is to consider your individual need for CPR training which may include consideration of SCPT regulation, your personal professional responsibility, employer expectations, and the requirements of your insurance provider.

SCPT Regulation

Although, as already mentioned, there is no specific SCPT Bylaw that speaks directly to the need to hold valid CPR certification there is regulatory language that directs the need for PTs to be held to a high standard of accountability for safe patient care and to participate in emergency preparedness and response training appropriate to the practice setting.

SCPT Bylaws

General Standards 19(1) No member shall (b) knowingly endanger the safety of a client.

Code of Ethical Conduct

Our Code of Ethical Conduct speaks to the ethical principle of Beneficence that ***guides the practitioner to do what is good with respect to the welfare of the client. In physiotherapy practice, the physiotherapist should provide benefit to the client's health.*** Ethical responsibilities include to ***Practice in a safe, competent, accountable, and responsible manner during the provision of services***

and ***Take all reasonable steps to prevent harm to clients.***

Standards of Practice

#6 Competence: Engages in self-reflection to identify learning needs and objectives to maintain competence.

#18 Safety: Maintains competency in safety protocols by participating in appropriate training related to safe environments, including adherence to occupational health and workplace safety legislations and Incorporates appropriate measures to maintain the health and safety of clients, her/himself, and other colleagues during the provision of physiotherapy services.

#17 Risk Management: participates in emergency preparedness and response training appropriate to the practice setting.

Personal Professional Responsibility:

- In the event of an adverse client incident occurring, consider if you would be prepared to provide the support expected of a health care professional and would you be able to defend your position if a complaint were raised.

Employer Expectations:

- It would be typical for your employer to have policies and procedures for risk management that may include the requirement for employees to have valid CPR training, so you may also want to check with your employer. Do keep in mind that although your employers' requirements need to be considered, you as an individual practitioner do have obligations that may be separate from those of your employer, as you individually may at any time be held accountable for your performance and competence.

Insurance Requirements:

- To ensure you are covered in all practice situations, you may also wish to check with your insurance provider to determine if they have requirements for safety and risk management as part of your liability insurance coverage.



CAPR
Canadian Alliance
of Physiotherapy
Regulators

ACORP
Alliance canadienne des
organismes de réglementation
de la physiothérapie

The Canadian Alliance of Physiotherapy Regulators (CAPR) is recruiting Physiotherapists to join the Saskatchewan Written Item Generation Team (WIGT). This team is responsible for writing and reviewing questions for the Written Component of the Physiotherapy Competency Exam (PCE). Item writers play a crucial role in ensuring that all physiotherapists entering the profession across Canada meet the requirements for safe and effective practice.

Item writers receive the opportunity to contribute to the physiotherapy profession, gain training and experience in item writing, an annual honorarium and networking opportunities with other physiotherapists from across the country.

Additional information with all the relevant details of how to apply is available on the [SCPT website](#) and/or [CAPR's website](#).

Potential item writers must submit their application by June 30.

Inquiries and applications can be sent to CAPR as per the links above.

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