

SCPT Bylaw Process

Town Hall

April 3, 2024



SCPT

Saskatchewan College
of Physical Therapists

Territorial Acknowledgement

I would like to begin by acknowledging the Indigenous Peoples of all the lands that we are on today. As we gather today, we acknowledge that we live, learn, work, and play across the province including lands within Treaties 2, 4, 5, 6, 8 and 10, the home of many Indigenous Peoples since time immemorial, specifically the traditional and ancestral lands of the Cree, Dakota, Dene, Lakota, Nakota, and Saulteaux peoples, as well as homeland of the Métis. We pay our respect to the First Nations and Métis ancestors of this place and reaffirm our ongoing relationship with one another.

By offering a Territorial Acknowledgement, it is an opportunity to remind ourselves that we live on a land with great diversity and that we are all accountable for our relationships with everyone who lives here.

Background

- ▶ ***The Miscellaneous Statutes (Health Professions) Amendment Act, 2022*** made changes to ***The Physical Therapists Act, 1998***.
 - ▶ The changes were requested by health regulators, including the SCPT, to modernize aspects of our legislation.
- ▶ Two main changes in relation to the bylaw process:
 1. No longer mandates the majority size of Council votes needed to approve bylaws.
 2. Allows the SCPT Council to approve bylaws once membership feedback is sought and reviewed but no longer requires formal membership approval of bylaws (this was typically done at AGMs).

Background

- ▶ The SCPT Council has committed to seeking input and feedback from, membership before approving any bylaw changes to ensure appropriate engagement of membership.
 - ▶ The government also has this expectation.
- ▶ The SCPT's Governance and Nominations Committee (GNC) has developed a new process.
- ▶ The SCPT Council has approved the process in principle and has asked for the proposed process to be communicated to, and feedback sought from, membership before final approval and implementation.

Proposed Process

Development

- Council/Committees develop bylaw(s)

Initial Approval

- Council approves bylaw(s) in principle

Consultation

- Membership is consulted and feedback obtained (e.g. survey, townhalls, focus groups, consulting stakeholders, etc.)

Revisions

- Bylaw(s) revised as needed/necessary following membership feedback

Final Approval & Implementation

- Council approves final version of bylaw
- Regulatory Bylaw to Minister of Health; Administrative Bylaw filed with ISC

Proposed Process

1. Development

- ▶ Council and relevant SCPT committees develop draft bylaw or bylaw changes.

Change: no change from previous process.

Proposed Process

2. Initial Approval

- ▶ Council passes draft bylaw in principle with a 50% majority of Council members present at the meeting. A majority of voting Council members must be present (currently 6 is a majority of Council members), and bylaw must be passed by a majority of those present at the meeting.

Change: previous legislation required a 2/3 majority of Council members present at the meeting to approve bylaws.

Proposed Process

3. Consultation

- ▶ Council invites and receives feedback from membership.
 - ▶ Feedback methods will vary depending on the nature of the bylaw changes (i.e. foundational changes vs small changes) and may include multiple methods.
 - ▶ Methods may be added if initial feedback indicates additional methods are warranted to ensure appropriate engagement.
 - ▶ Potential feedback methods include membership **surveys, town halls, focus groups,** and requesting feedback from **sector partners** (i.e. SPA, SRS, CAPR, PEAC, etc.)

Change: membership feedback previously obtained leading to and/or at a membership meeting (i.e. AGM). Feedback now received and considered prior to final approval of changes.

Proposed Process

4. Revision

- ▶ Bylaws revised as appropriate based on membership feedback. This may include referral back to relevant committees.

Change: feedback previously obtained leading to and/or at a membership meeting (i.e. AGM). Feedback now received and considered prior to final approval of changes.

Proposed Process

5. Final Approval and Implementation

- ▶ Council approves the revised (if revised) bylaw with a 50% majority of Council members present at the meeting. A majority of voting Council members must be present, and bylaw must be passed by a majority of those present at the meeting.

Change: previous legislation required a 2/3 majority of Council members present at the meeting to approve bylaws.

Proposed Process

5. Final Approval and Implementation cont'd

- ▶ Regulatory Bylaw(s) are submitted to the Ministry of Health for Ministerial approval as per legislation and existing process. Included in this submission is a description of membership feedback process/content used in developing and approving the bylaws. If the Minister approves, the bylaw is published in the Gazette, members are notified, and the bylaw becomes in effect
- ▶ For Administrative Bylaws the SCPT Executive Director and Registrar files the bylaws with the Registrar of Corporations within 30 days.

Change: no change from previous process.

Proposed Process

Development

- Council/Committees develop bylaw(s)

Initial Approval

- Council approves bylaw(s) in principle

Consultation

- Membership is consulted and feedback obtained (e.g. survey, townhalls, focus groups, consulting stakeholders, etc.)

Revisions

- Bylaw(s) revised as needed/necessary following membership feedback

Final Approval & Implementation

- Council approves final version of bylaw
- Regulatory Bylaw to Minister of Health; Administrative Bylaw filed with ISC

Next Steps



Survey will be distributed for members to provide their feedback on the proposed process.



Council will review the feedback and, if necessary, adjust the process before finalizing the process and implementing it for future bylaw changes.

Questions?